LINGJIN
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Lingbao Gold Group Company Ltd.
靈寶黃金集團股份有限公司

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 3330)

CHANGE IN COMPOSITION OF THE NOMINATION COMMITTEE & REMUNERATION AND REVIEW COMMITTEE

The board (the "**Board**") of directors (the "**Directors**") of Lingbao Gold Group Company Ltd. (the "**Company**") hereby announces that in response to the amended corporate governance code as set out in Appendix C1 to the Rules Governing the Listing of Securities (the "**Listing Rules**") on The Stock Exchange of Hong Kong Limited, which is effective from 1 July 2025, the following changes in the composition of the nomination committee of the Company (the "**Nomination Committee**") and remuneration and review committee ("**Remuneration Committee**") with effect from 26 August 2025:

(a) Mr. Chen Jianzheng ("**Mr. Chen**"), an executive Director and Chairman of the Company, has ceased to act as a member of the Nomination Committee and appointed as a member of Remuneration Committee; and

(b) Ms. Zhao Li ("**Ms. Zhao**"), an executive Director, has been appointed as a member of the Nomination Committee and ceased to act as a member of Remuneration Committee.

As at the date of this announcement, there has been no change with respect to the other positions held by Mr. Chen and Ms. Zhao on the Board and the relevant Board committees, where applicable.

Biographical details of Mr. Chen and Ms. Zhao, and other information which is required to be disclosed under the Listing Rules were set out in the annual report of the Company for the financial year ended 31 December 2024. As at the date of this announcement, there has been no change in such information save as disclosed in this announcement.

Following the above changes, (i) the Nomination Committee will comprise five members, namely Mr. Bo Shao Chuan (Chairman of Nomination Committee), Ms. Zhao Li, Mr. Wang Guanran, Mr. Tan Chong Huat and Mr. Guo Michael Xinsheng; and (ii) the Remuneration Committee will comprise of five members, namely Mr. Tan Chong Huat (Chairman of Remuneration Committee), Mr. Chen Jianzheng, Mr. Xing Jiangze, Mr. Bo Shao Chuan and Mr. Guo Michael Xinsheng.

The Board would like to take this opportunity to welcome Mr. Chen and Ms. Zhao in their new roles as abovementioned.

By order of the Board
Lingbao Gold Group Company Ltd.
Chen Jianzheng
Chairman

Henan Province, the PRC
26 August 2025

As at the date of this announcement, the Board comprises five executive directors, namely Mr. Chen Jianzheng, Mr. Xing Jiangze, Mr. He Chengqun, Mr. Wu Liming and Ms. Zhao Li; two non-executive directors, namely Mr. Zhang Feihu and Mr. Wang Guanran; and four independent non-executive directors, namely Mr. Yeung Chi Tat, Mr. Tan Chong Huat, Mr. Bo Shao Chuan and Mr. Guo Michael Xinsheng.