MINTH GROUP LIMITED
敏實集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 425)

SUPPLEMENTAL ANNOUNCEMENT
ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2019

Reference is made to the annual report of Minth Group Limited (the "**Company**", together with its subsidiaries, the "**Group**") for the year ended 31 December 2019 (the "**2019 Annual Report**"). Unless the context otherwise requires, capitalised terms used herein shall have the same meanings as those defined in the 2019 Annual Report.

The board (the "**Board**") of directors (the "**Directors**") of the Company would like to supplement the information disclosed in the 2019 Annual Report. In addition to the disclosures under Note 12 to the consolidated financial statements as set out in the 2019 Annual Report, the Company would like to provide additional information regarding the emoluments of the former chief executive officer of the Company (who was not a Director at the time) for the year ended 31 December 2019, in accordance with paragraph 24 of Appendix D2 to the Listing Rules (the then Appendix 16 to the Listing Rules).

Mr. Chen Bin Bo ("**Mr. Chen**") was appointed as the chief executive officer of the Company on 21 August 2019 and as the executive director of the Company on 28 May 2020, and had retired as an executive Director and resigned as a chief executive officer of the Company on 31 May 2022.

To the best of the knowledge, information and belief of the Directors having made all reasonable enquiries, the emoluments of Mr. Chen for the year ended 31 December 2019 are as follows:

		Other emoluments				
	Fees	**Salaries and other benefits**	**Discretionary or performance related bonus**	**Share-based payments**	**Retirement benefits scheme contributions**	**Total**
	RMB'000	*RMB'000*	*RMB'000*	*RMB'000*	*RMB'000*	*RMB'000*
Chief executive officer:						
Mr. Chen Bin Bo (appointed on 21 August 2019)	0	2,614	540	0	35	3,189

The chief executive officer's emoluments shown above were for his services as chief executive officer of the Company.

During the year ended 31 December 2019, no emoluments had been paid by the Group to Mr. Chen as an inducement to join or upon joining the Group or as a compensation for loss of office.

The supplemental information in this announcement does not affect other information contained in the 2019 Annual Report. Save as supplemented above, all other information contained in the 2019 Annual Report remains unchanged.

By order of the Board
Minth Group Limited
Wei Ching Lien
Chairperson

Hong Kong, 8 January 2026

As at the date of this announcement, the Board comprises Ms. Wei Ching Lien, Mr. Ye Guo Qiang, Ms. Zhang Yuxia and Mr. William Chin, being executive Directors; and Ms. Chin Chien Ya, being non-executive Director; and Mr. Mok Kwai Pui Bill, Mr. Tatsunobu Sako, Professor Meng Li Qiu, Mr. Chan Pak Hung and Mr. Hu Ting Wu being independent non-executive Directors.