

Please use this form if you are an Eligible Employee of Tsit Wing International Holdings Limited or any of its subsidiaries

如閣下為Tsit Wing International Holdings Limited (捷榮國際控股有限公司*)或其任何附屬公司的合資格僱員，請使用本表格

Staple your
payment
here
請將股款
緊釘在此

This Application Form uses the same terms as defined in the prospectus of Tsit Wing International Holdings Limited (the "Company") dated April 30, 2018 (the "Prospectus"). Tsit Wing International Holdings Limited (捷榮國際控股有限公司*) (本公司) 於2018年4月30日刊發的招股章程(招股章程)所界定的詞語在本申請表格具有相同涵義。

Neither this Application Form nor the Prospectus constitutes an offer to sell or the solicitation of an offer to buy any Hong Kong Offer Shares in any jurisdiction other than Hong Kong. The Hong Kong Offer Shares may not be offered or sold in the United States without registration or an exemption from registration under the U.S. Securities Act. 本申請表格及招股章程概不構成在香港以外任何司法權區的出售要約或招攬購買任何香港發售股份的要約。若無根據美國證券法登記或豁免登記，則香港發售股份不得在美國提呈發售或出售。

This Application Form and the Prospectus may not be forwarded or distributed or reproduced (in whole or in part) in any manner whatsoever in any jurisdiction where such forwarding, distribution or reproduction is not permitted under the law of that jurisdiction. 在任何根據當地法例不得發送、派發或複製本申請表格及招股章程的司法權區內，概不得發送、派發或複製(不論以任何方式，亦不論全部或部分)本申請表格及招股章程。

Copies of the Prospectus, all related Application Forms and the other documents specified in the section headed "Documents Delivered to the Registrar of Companies and Available for Inspection" in Appendix V to the Prospectus, have been registered by the Registrar of Companies in Hong Kong as required by section 342C of the Companies (Winding Up and Miscellaneous Provisions) Ordinance, Hong Kong Exchanges and Clearing Limited, The Stock Exchange of Hong Kong Limited (the "Stock Exchange"), Hong Kong Securities Clearing Company Limited ("HKSCC"), the Securities and Futures Commission of Hong Kong (the "SFC") and the Registrar of Companies of Hong Kong take no responsibility for the contents of these documents. 招股章程副本、所有相關申請表格及招股章程附錄五(送呈公司註冊處處長及備查文件)一節所述其他文件已遵照公司(清盤及雜項條文)條例第342C條的規定送呈香港公司註冊處處長登記。香港交易及結算所有限公司、香港聯合交易所有限公司(聯交所)、香港中央結算有限公司(香港結算)、香港證券及期貨事務監察委員會(證監會)及香港公司註冊處處長對此等文件的內容概不負責。



TWIG

Tsit Wing International Holdings Limited

捷榮國際控股有限公司*

(Incorporated under the laws of the Bermuda with limited liability)

(根據百慕達法例註冊成立的有限公司)

Stock code : 2119
股份代號 : 2119
Maximum Offer Price : HK\$2.19 per Offer Share, plus brokerage of 1%, SFC transaction levy of 0.0027% and Stock Exchange trading fee of 0.005% (payable in full on application in Hong Kong dollars, subject to refund)
最高發售價 : 每股發售股份2.19港元，另加1%經紀佣金、0.0027%證監會交易徵費及0.005%聯交所交易費(須於申請時以港元繳足，多繳股款可予退還)

You should read this Application Form in conjunction with the Prospectus, which contains further information on the application procedures. 招股章程尚有關於申請程序的其他資料，因此本申請表格應與招股章程一併閱讀。

Application Form 申請表格

Application will be accepted until 12:00 noon on Thursday, May 3, 2018

截止接受申請時間：2018年5月3日(星期四)中午12時正

To: Tsit Wing International Holdings Limited
Joint Sponsors
Sole Global Coordinator
Joint Bookrunners
Joint Lead Managers
Hong Kong Underwriters

致：捷榮國際控股有限公司
聯席保薦人
獨家全球協調人
聯席賬簿管理人
聯席牽頭經辦人
香港包銷商

Applicants' declaration

I agree to the terms and conditions and application procedures in this Application Form and the Prospectus. Please refer to the "Effect of completing and submitting this Application Form" section of this Application Form.

申請人聲明

本人同意本申請表格及招股章程的條款及條件以及申請程序。請參閱本申請表格「填交本申請表格的效用」一節。

Only one application may be made for the benefit of any person on a PINK Application Form (other than any application (if any) made on a WHITE or YELLOW Application Form or by way of giving electronic application instructions to HKSCC via CCASS). The following applications are liable to be rejected: multiple or suspected multiple applications on WHITE and/or YELLOW Application Form(s) or by way of giving electronic application instructions to HKSCC via CCASS; multiple or suspected multiple applications on PINK Application Form(s); applications made by an applicant under a PINK Application Form for more than 2,392,000 Employee Reserved Shares; and applications where cheques or banker's cashier orders are dishonoured upon their first presentation.

閣下僅限以粉紅色申請表格(以白色或黃色申請表格或透過中央結算系統向香港結算發出電子認購指示(如有)除外)為任何人士的利益提出一次認購申請。倘出現下列情況，則有關認購申請將概不予受理：以白色及/或黃色申請表格或透過中央結算系統向香港結算發出電子認購指示提出重複或疑屬重複申請；以粉紅色申請表格提出重複或疑屬重複申請；一位申請人以粉紅色申請表格申請認購超過2,392,000股僱員預留股份；以及支票或銀行本票於首次過戶時不獲兌現。

* For identification purposes only

* 僅供識別

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如閣下為Tsit Wing International Holdings Limited (捷榮國際控股有限公司*)或其任何附屬公司的合資格僱員，請使用本表格

Signed by the applicant:
由申請人簽署:

Date: 日期: / /
D日 M月 Y年

Number of Employee Reserved Shares applied for (not more than 2,392,000 shares — please see section overleaf headed “How to make your application”) 申請僱員預留股份數目(不超過2,392,000股股份，請參閱背頁「申請手續」一節)

Total amount 總額

HK\$ 港元

Name in English 英文姓名/名稱

Family name 姓氏名稱 Forename(s) 名字

Name in Chinese 中文姓名/名稱

Family name 姓氏名稱 Forename(s) 名字

Position in the Company or any of its subsidiaries in English 於本公司或其任何附屬公司的職位(以英文填寫)

Cheque/banker's cashier order number
支票/銀行本票號碼

Name of bank on which cheque/banker's cashier order is drawn (see “How to make your application” section)
兌現支票/銀行本票的銀行名稱(見「申請手續」一節)

Hong Kong address in English and telephone no. 香港地址(以英文填寫)及電話號碼

<input type="text"/>
<input type="text"/>
<input type="text"/>
<input type="text"/>

Your refund cheque(s) and/or Share certificate(s) will be sent to the Company on Thursday, May 10, 2018 and the Company will arrange for onward transmission to you. 閣下的退款支票及/或股票將於2018年5月10日(星期四)寄至本公司，本公司將安排轉交閣下。

Please see the sections overleaf headed “If your application for Employee Reserved Shares is successful (in whole or in part)” and “Refund of your application monies” for details of when, where and how to collect your Share certificate (where applicable) and/or refund cheque (if any). 有關領取股票(如適用)及/或退款支票(如有)的時間、地點及手續詳情，請參閱背頁「閣下成功申請認購僱員預留股份(全部或部分)」及「退還申請股款」兩節。

* (1) To be completed by an individual applicant who is an Eligible Employee only. You must provide your Hong Kong Identity Card number or passport number. Your Hong Kong Identity Card number/passport number will be transferred to a third party for checking the Application Form's validity.

只限為合資格僱員之個人申請人填寫。閣下須填寫香港身份證號碼或護照號碼。香港身份證號碼/護照號碼將轉交第三方以核實申請表格。

(2) Part of the Hong Kong Identity Card number/passport number of you may be printed on your refund cheque (if any). Your banker may require verification of your Hong Kong Identity Card number/passport number before you can cash your refund cheque.

退款支票(如有)上會印有閣下的香港身份證號碼/護照號碼的一部分。銀行兌現退款支票前或會要求查證閣下的香港身份證號碼/護照號碼。

ADDRESS LABEL 地址標貼

(Please repeat your name(s) and address in Hong Kong in BLOCK letters 請用英文正楷再次填寫姓名/名稱及香港地址)

Name 姓名
Address 地址
<input type="text"/>
<input type="text"/>

For Bank use 此欄供銀行使用
For Company use 此欄供公司使用

* For identification purposes only

* 僅供識別

**Please use this form if you are an Eligible Employee of
Tsit Wing International Holdings Limited or any of its subsidiaries**

How to make your application

1. Use the table below to calculate how much you must pay. Your application must be for a minimum of 2,000 Employee Reserved Shares and in one of the numbers set out in the table, or your application will be rejected.

NUMBER OF EMPLOYEE RESERVED SHARES OF TSIT WING INTERNATIONAL HOLDINGS LIMITED (HK\$2.19 PER EMPLOYEE RESERVED SHARE) THAT MAY BE APPLIED FOR AND PAYMENTS					
Number of Employee Reserved Shares applied for	Amount payable on application HK\$	Number of Employee Reserved Shares applied for	Amount payable on application HK\$	Number of Employee Reserved Shares applied for	Amount payable on application HK\$
2,000	4,424.14	50,000	110,603.44	800,000	1,769,654.90
4,000	8,848.28	60,000	132,724.12	900,000	1,990,861.77
6,000	13,272.41	70,000	154,844.81	1,000,000	2,212,068.63
8,000	17,696.55	80,000	176,965.49	2,000,000	4,424,137.26
10,000	22,120.69	90,000	199,086.18	2,392,000*	5,291,268.16
12,000	26,544.82	100,000	221,206.86		
14,000	30,968.96	200,000	442,413.73		
16,000	35,393.10	300,000	663,620.59		
18,000	39,817.23	400,000	884,827.45		
20,000	44,241.37	500,000	1,106,034.32		
30,000	66,362.06	600,000	1,327,241.18		
40,000	88,482.75	700,000	1,548,448.04		

* Maximum number of Employee Reserved Shares that may apply for.

2. Complete the form in English and sign it. Only written signatures will be accepted (and not by way of personal chop).
3. Staple your cheque or banker's cashier order to the form. Each application for the Employee Reserved Shares must be accompanied by either one separate cheque or one separate banker's cashier order. Your application will be rejected if your cheque or banker's cashier order does not meet all the following requirements:

The cheque must:	Banker's cashier order must:
<ul style="list-style-type: none"> • be in Hong Kong dollars; • not be post-dated; • be made payable to “BANK OF CHINA (HONG KONG) NOMINEES LIMITED — TSIT WING PUBLIC OFFER”; • be crossed “Account Payee Only”; 	
<ul style="list-style-type: none"> • be drawn on your Hong Kong dollar bank account in Hong Kong; and • show your account name, which must either be pre-printed on the cheque, or be endorsed on the back by a person authorised by the bank. This account name must correspond with your name. 	<ul style="list-style-type: none"> • be issued by a licensed bank in Hong Kong, and have your name certified on the back by a person authorised by the bank. The name on the banker's cashier order must correspond with your name.

**Please use this form if you are an Eligible Employee of
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4. Tear off the Application Form, fold it once and return your completed Application Form (with cheque or banker's cashier order attached) to the Company's head office at Flats F-J, 11th Floor, Block 1, Kwai Tak Industrial Centre, 15-33 Kwai Tak Street, Kwai Chung, New Territories, Hong Kong.
5. Your Application Form can be lodged at these times:
 - Monday, April 30, 2018 — 9:00 a.m. to 5:00 p.m.
 - Wednesday, May 2, 2018 — 9:00 a.m. to 5:00 p.m.
 - Thursday, May 3, 2018 — 9:00 a.m. to 12:00 noon
6. The latest time for lodging your application is 12:00 noon on Thursday, May 3, 2018. The application lists will be open between 11:45 a.m. and 12:00 noon on Friday, May 4, 2018, subject only to the weather conditions, as described in the section headed "How to Apply for Hong Kong Offer Shares — 10. Effect of Bad Weather on the Opening of the Application lists" in the Prospectus.

Sample

如閣下為Tsit Wing International Holdings Limited (捷榮國際控股有限公司*)或其任何附屬公司的合資格僱員，請使用本表格

申請手續

1. 使用下表計算閣下應付的款項。閣下申請認購的股數須至少為2,000股僱員預留股份，並為下表所列的其中一個數目，否則恕不受理。

TSIT WING INTERNATIONAL HOLDINGS LIMITED (捷榮國際控股有限公司*) (每股僱員預留股份2.19港元) 可供申請認購僱員預留股份數目及應繳款項					
申請認購的 僱員預留 股份數目	申請時 應繳款項 港元	申請認購的 僱員預留 股份數目	申請時 應繳款項 港元	申請認購的 僱員預留 股份數目	申請時 應繳款項 港元
2,000	4,424.14	50,000	110,603.44	800,000	1,769,654.90
4,000	8,848.28	60,000	132,724.12	900,000	1,990,861.77
6,000	13,272.41	70,000	154,844.81	1,000,000	2,212,068.63
8,000	17,696.55	80,000	176,965.49	2,000,000	4,424,137.26
10,000	22,120.69	90,000	199,086.18	2,392,000*	5,291,268.16
12,000	26,544.82	100,000	221,206.86		
14,000	30,968.96	200,000	442,413.73		
16,000	35,393.10	300,000	663,620.59		
18,000	39,817.23	400,000	884,827.45		
20,000	44,241.37	500,000	1,106,034.32		
30,000	66,362.06	600,000	1,327,241.18		
40,000	88,482.75	700,000	1,548,448.04		

* 閣下可申請認購的僱員預留股份最高數目。

2. 以英文填妥及簽署表格。只接納親筆簽名(不得以個人印章代替)。
3. 閣下須將支票或銀行本票釘於表格上。每份僱員預留股份申請須附一張獨立開出支票或一張獨立開出銀行本票。支票或銀行本票必須符合以下所有規定，否則有關認購申請將不獲接納：

支票必須：	銀行本票必須：
<ul style="list-style-type: none"> 為港元支票； 不得為期票； 註明抬頭人為「中國銀行(香港)代理人有限公司—捷榮公開發售」； 劃線註明「只准入抬頭人賬戶」； 	<ul style="list-style-type: none"> 須由香港持牌銀行開出，並由有關銀行授權的人士在銀行本票背面簽署核證閣下姓名／名稱。銀行本票所示姓名／名稱須與閣下姓名／名稱相同。
<ul style="list-style-type: none"> 從閣下在香港的港元銀行賬戶中開出；及 顯示閣下的賬戶名稱，而該賬戶名稱必須已預印在支票上，或由有關銀行授權的人士在支票背書。賬戶名稱必須與閣下姓名／名稱相同。 	

* 僅供識別

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或其任何附屬公司的合資格僱員，請使用本表格

4. 請撕下申請表格，對摺一次，然後將填妥的申請表格(連同隨附的支票或銀行本票)遞交至本公司總辦事處，地址為香港新界葵涌葵德街15-33號葵德工業中心第1座11樓F-J室。

5. 閣下可於下列時間遞交申請表格：

2018年4月30日(星期一) — 上午9時正至下午5時正

2018年5月2日(星期三) — 上午9時正至下午5時正

2018年5月3日(星期四) — 上午9時正至中午12時正

6. 截止遞交申請的時間為2018年5月3日(星期四)中午12時正。本公司將於2018年5月4日(星期五)上午11時45分至中午12時正開始辦理申請登記，惟須視乎當日的天氣情況而定(詳見招股章程「如何申請香港發售股份 – 10.惡劣天氣對開始辦理申請登記的影響」一節)。



Tsit Wing International Holdings Limited

捷榮國際控股有限公司*

(Incorporated under the laws of the Bermuda with limited liability)

GLOBAL OFFERING

Conditions of your application

A. Who can apply

1. You must be 18 years of age or older and must have a Hong Kong address.
2. You must be a holder of a Hong Kong Identity Card.
3. You must be an **Eligible Employee** of the Group. **Eligible Employee** means any full-time employee of the Group who joined the Group on or before the date of the Prospectus and who (a) is at least 18 years of age; (b) has a Hong Kong address; (c) remains as a full-time employee of the Company or any of its subsidiaries, and is not on probation, as at the date of the Prospectus; (d) has not tendered resignation or been given notice of termination of employment for any reason other than redundancy or retirement on or before the date of the prospectus; (e) is not the chief executive or director of the Company or its subsidiaries; (f) is neither an, nor a close associate of an, existing beneficial owner of Shares or of shares of any of the Company's subsidiaries; and (g) is not a core connected person of the Company.
4. You must apply as an individual. Joint applications will not be accepted.
5. You cannot apply for any Hong Kong Offer Shares if you:
 - are an existing beneficial owner of shares in the Company and/or any its subsidiaries;
 - are a director or chief executive officer of the Company and/or any of its subsidiaries;
 - are an associate (as defined in the Listing Rules) of any of the above;
 - are a connected person (as defined in the Listing Rules) of the Company or will become a connected person of the Company immediately upon completion of the Global Offering;
 - have been allocated or have applied for any International Offer Shares or otherwise participate in the International Offering;
 - are a United States Person (as defined in Regulation S under the U.S. Securities Act); or
 - are a legal or natural person of the PRC.

B. Lodge only one application for your benefit

Multiple applications or suspected multiple applications will be rejected. All of your applications will be rejected as multiple applications if you make more than one application for Employee Reserved Shares.

Eligible Employees who have applied for Employee Reserved Shares on a **PINK** Application Form may also make an application for Hong Kong Offer Shares under the Hong Kong Public Offering on a **WHITE** or **YELLOW** Application Form, or give **electronic application instructions** to HKSCC.

Eligible Employees will receive no preference as to entitlement or allocation in respect of such further application for Hong Kong Offer Shares.

C. Allocation of Employee Reserved Shares

In order to enable Eligible Employees to participate in the Global Offering on a preferential basis as to allocation only, Eligible Employees are being invited to apply for a maximum of 2,392,000 Employee Reserved Shares, subject to the terms and conditions set out in the Prospectus and this Application Form. The Employee Reserved Shares are being offered out of the Hong Kong Public Offering but are not subject to the clawback mechanism as set out in the section headed "Structure of the Global Offering — The Hong Kong Public Offering" in the Prospectus. The Employee Reserved Shares are available for subscription by the Eligible Employees on a preferential basis.

Allocation of the Employee Reserved Shares under the Employee Preferential Offering will be based on the written guidelines distributed to the Eligible Employees which are consistent with the allocation guidelines contained in Practice Note 20 of the Listing Rules. The allocation of the Employee Reserved Shares under the Employee Preferential Offering will in any event be made on an equitable basis and will not be based on the identity, the seniority, the length of service or the work performance of the Eligible Employees. No favour will be given to the Eligible Employees who apply for a large number of Employee Reserved Shares. Eligible Employees applying for Employee Reserved Shares will be subject to an allocation basis that is based on the level of valid applications received. The allocation basis will be determined by our Company's Hong Kong Share Registrar based on the level of valid applications received under the Employee Preferential Offering and the number of Employee Reserved Shares validly applied for within each application tier. The allocation basis will be consistent with the allocation basis commonly used in the case of oversubscriptions in public offerings in Hong Kong, where a higher allocation percentage will be applied in respect of smaller applications of Employee Reserved Shares. Any application made on this Application Form for more than 2,392,000 Employee Reserved Shares will be rejected.

Any Employee Reserved Shares not subscribed for by the Eligible Employees under the Employee Preferential Offering will be available for subscription by the public in Hong Kong under the Hong Kong Public Offering after the reallocation as described above in the paragraph headed "The Hong Kong Public Offering" in the "Structure of the Global Offering" section of the Prospectus.

D. Effect of completing and submitting this Application Form

By completing and submitting this Application Form, you:

- warrant that you are an Eligible Employee;
- undertake to execute all relevant documents and instruct and authorise the Company and/or the Sole Global Coordinator (or their agents or nominees), as agent of the Company, to execute any documents for you and to do on your behalf all things necessary to register any Employee Reserved Shares allocated to you in your name as required by the Bye-Laws;
- agree to comply with the Companies Ordinance, the Companies (Winding Up and Miscellaneous Provisions) Ordinance and the Bye-Laws;

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- confirm that you have read the terms and conditions and application procedures set out in the Prospectus and in this Application Form and agree to be bound by them;
- confirm that you have received and read the Prospectus and have relied only on the information and representations contained in the Prospectus in making your application and will not rely on any other information or representations, except those in any supplement to the Prospectus;
- confirm that you are aware of the restrictions on the Global Offering in the Prospectus;
- agree that none of the Company, the Joint Sponsors, the Joint Bookrunners, the Sole Global Coordinator, the Joint Lead Managers, the Underwriters, their respective directors, officers, employees, partners, agents, advisers and any other parties involved in the Global Offering is or will be liable for any information and representations not in the Prospectus (and any supplement to it);
- agree to disclose to the Company, the Hong Kong Share Registrar, the receiving banks, the Joint Sponsors, the Joint Bookrunners, the Sole Global Coordinator, the Joint Lead Managers, the Underwriters and/or their respective advisers and agents any personal data which they may require about you and the person(s) for whose benefit you have made the application;
- if the laws of any place outside Hong Kong apply to your application, agree and warrant that you have complied with all such laws and none of the Company, the Joint Sponsors, the Joint Bookrunners, the Sole Global Coordinator, the Joint Lead Managers and the Underwriters nor any of their respective officers or advisers will breach any law outside Hong Kong as a result of the acceptance of your offer to purchase, or any action arising from your rights and obligations under the terms and conditions contained in the Prospectus and this Application Form;
- agree that once your application has been accepted, you may not rescind it because of an innocent misrepresentation;
- agree that your application will be governed by the laws of Hong Kong;
- represent, warrant and undertake that (i) you understand that the Employee Reserved Shares have not been and will not be registered under the U.S. Securities Act and (ii) you are outside the United States (as defined in Regulation S) when completing this Application Form or are a person described in paragraph (h)(3) of Rule 902 of Regulation S;
- warrant that the information you have provided is true and accurate;
- agree to accept the Employee Reserved Shares applied for, or any lesser number allocated to you under the application;
- authorise the Company to place your name(s) on the Company's register of members as the holder(s) of any Hong Kong Offer Shares allocated to you, and the Company and/or its agents to send any Share certificate(s) and/or any refund cheque(s) to you by ordinary post at your own risk to the address stated on the application or as otherwise notified by you to the Company;
- declare and represent that this is the only application made and the only application intended by you to be made to benefit you on a PINK Application Form; and
- understand that the Company, the Directors and the Sole Global Coordinator will rely on your declarations and representations in deciding whether or not to make any allotment of any of the Employee Reserved Shares to you and that you may be prosecuted for making a false declaration.

E. Power of attorney

If your application is made by a person under a power of attorney, the Company and the Sole Global Coordinator may accept or reject your application at their discretion and on any conditions they think fit, including evidence of the attorney's authority.

Determination of Offer Price and allocation of Employee Reserved Shares

The Offer Price is expected to be fixed on or around Friday, May 4, 2018. Applicants are required to pay the maximum Offer Price of HK\$2.19 for each Employee Reserved Share together with 1% brokerage, 0.0027% SFC transaction levy and 0.005% Stock Exchange trading fee. If the Offer Price is not agreed between the Company (for itself and on behalf of the Selling Shareholder) and the Sole Global Coordinator (for itself and on behalf of the Underwriters) by Monday, May 7, 2018, the Global Offering will not proceed and will lapse.

Applications for Employee Reserved Shares will not be processed and no allotment of any Employee Reserved Shares will be made until the application lists close.

The allocation of the Shares between the Hong Kong Public Offering and the International Offering is subject to adjustment as stated in the section headed "Structure of the Global Offering — The Hong Kong Public Offering" in the Prospectus. In particular, where (i) the International Offer Shares are fully subscribed or oversubscribed, and the Hong Kong Offer Shares are fully subscribed or oversubscribed by less than 15 times or (ii) the International Offer Shares are undersubscribed and the Hong Kong Offer Shares are oversubscribed irrespective of the number of times, up to 23,920,000 Offer Shares may be reallocated to the Hong Kong Public Offering from the International Offering, so that the total number of the Offer Shares available under the Hong Kong Public Offering will be increased to 47,840,000 Offer Shares, representing approximately 20% of the number of the Offer Shares initially available under the Global Offering (before any exercise of the Over-allotment Option), and the final Offer Price shall be fixed at the bottom end of the indicative Offer Price range (i.e. HK\$1.50 per Offer Share) as stated in the section headed "Structure of the Global Offering — The Hong Kong Public Offering" in the Prospectus.

Publication of results

The Company expects to announce the final Offer Price, the level of indication of interest in the International Offering, the level of applications under the Hong Kong Public Offering and the Employee Preferential Offering and the basis of allocation of the Hong Kong Offer Shares and Employee Reserved Shares on Thursday, May 10, 2018 on the website of the Stock Exchange at www.hkexnews.hk and the Company's website at www.twcoffee.com. The results of allocations and the Hong Kong identity card/passport/Hong Kong business registration numbers of successful applicants (where applicable) under the Hong Kong Public Offering and the Employee Preferential Offering will be available on the above websites.

If your application for Employee Reserved Shares is successful (in whole or in part)

Your refund cheque(s) and/or Share certificate(s) will be sent to the Company on Thursday, May 10, 2018 and the Company will arrange for onward transmission to you.

Refund of your application monies

If you do not receive any Employee Reserved Shares or if your application is accepted only in part, the Company will refund to you your application monies, or the appropriate portion thereof, together with the related 1% brokerage, 0.0027% SFC transaction levy and 0.005% Stock Exchange trading fee, without interest. If the Offer Price is less than the maximum Offer Price, the Company will refund to you the surplus application monies together with the related 1% brokerage, 0.0027% SFC transaction levy and 0.005% Stock Exchange trading fee, without interest.

The refund procedures are stated in the "14. Despatch/Collection of Share certificates and refund monies" in the "How to Apply for Hong Kong Offer Shares" section of the Prospectus.



Tsit Wing International Holdings Limited 捷榮國際控股有限公司*

(根據百慕達法例註冊成立的有限公司)

全球發售

申請條件

甲、可提出申請的人士

- 閣下必須年滿18歲且擁有香港地址。
- 閣下必須持有香港身份證。
- 閣下必須為本集團的合資格僱員。合資格僱員指於招股章程日期或之前加入本集團並(a)至少年滿18歲；(b)有香港地址；(c)於招股章程日期仍為本公司或其任何附屬公司全職僱員及並非在試用期；(d)於招股章程日期或之前尚未辭職或並無因任何理由(裁員或退休除外)被通知終止僱用；(e)並非本公司或其附屬公司的最高行政人員；(f)並非股份或本公司任何附屬公司的股份的現有實益擁有人或其緊密聯繫人；及(g)並非本公司核心關連人士的全職僱員。
- 閣下必須以個人身份申請。聯名申請將不獲受理。
- 下列人士不得申請任何香港發售股份：
 - 本公司及／或其任何附屬公司股份的現有實益擁有人；
 - 本公司及／或其任何附屬公司董事或行政總裁；
 - 上述任何人士的聯繫人(定義見上市規則)；
 - 本公司關連人士(定義見上市規則)或緊隨全球發售完成後將成為本公司關連人士之人士；
 - 已獲分配或已申請任何國際發售股份或以其他方式參與國際發售之人士；
 - 美籍人士(定義見美國證券法S規例)；或
 - 中國法人或自然人。

乙、僅可為閣下本身利益提交一項申請

重複申請或疑屬重複申請概不獲受理。如閣下提出超過一項僱員預留股份申請則閣下所有申請將被視為重複申請而不獲受理。合資格僱員如已以粉紅色申請表格申請僱員預留股份，亦可以白色或黃色申請表格或向香港結算發出電子認購指示申請香港公開發售項下的香港發售股份。合資格僱員進一步申請香港發售股份時，不再獲優先配額或分配。

丙、僱員預留股份的分配

為確保合資格僱員僅於分配方面按優先基準參與全球發售，合資格僱員獲邀申請最多2,392,000股僱員預留股份，且受限於招股章程及本申請表格所載條款及條件。僱員預留股份乃自香港公開發售中撥出以供提呈發售，惟不受招股章程「全球發售的架構—香港公開發售」所載的撥回機制所限。僱員預留股份可供合資格僱員優先認購。根據僱員優先發售分配僱員預留股份將以派發予合資格僱員的書面指引為基準，有關指引與上市規則第20項應用指引所載分配指引相符。根據僱員優先發售分配僱員預留股份於任何情況下將按公平基準作出，而不會基於合資格僱員的身份、資歷、服務年期或工作表現進行。概不會對申請大額僱員預留股份的合資格僱員給予優待。申請僱員預留股份的合資格僱員須基於所接獲有效申請水平按分配基準分配。分配基準會由本公司香港證券登記處按僱員優先發售所接獲的有效申請水平以及每個申請組別中有效申請的僱員預留股份數目釐定。分配基準將與在香港進行公開發售獲超額認購的情況下所通用的分配基準一致(即申請的僱員預留股份數目較少可獲較高的分配比例)。以本申請表格認購超過2,392,000股僱員預留股份的任何申請將不獲受理。按招股章程「全球發售的架構」中「香港公開發售」一段所述，重新分配後，僱員優先發售中未獲合資格僱員認購的任何僱員預留股份將可根據香港公開發售供香港公眾人士認購。

丁、填交本申請表格的效用

閣下填妥並遞交本申請表格，即表示閣下：

- 保證閣下為合資格僱員；
- 承諾簽立所有相關文件，並指示及授權本公司及／或獨家全球協調人(或其代理人或代名人)(作為本公司的代理人)按照組織章程細則的規定為閣下簽立任何文件及代表閣下進行一切必要事宜，將閣下獲分配的任何僱員預留股份以閣下名義登記；
- 同意遵守公司條例、公司(清盤及雜項條文)條例及組織章程細則；

如閣下為Tsit Wing International Holdings Limited (捷榮國際控股有限公司*)或其任何附屬公司的合資格僱員，請使用本表格

- 確認閣下已細閱招股章程及本申請表格所載的條款及條件與申請手續，並同意受其約束；
- 確認閣下已接獲及細閱招股章程，且於申請時僅依賴招股章程所載資料及陳述，除招股章程任何補充文件外，不會依賴任何其他資料或陳述；
- 確認閣下知悉招股章程有關全球發售的限制；
- 同意本公司、聯席保薦人、聯席賬簿管辦人、獨家全球協調人、聯席牽頭經辦人、包銷商、其各自的董事、高級職員、僱員、合夥人、代理人、顧問及參與全球發售的任何其他各方現時及日後均須對並非載於招股章程(及其任何補充文件)的任何資料及陳述負責；
- 同意向本公司、香港證券登記處、收款銀行、聯席保薦人、聯席賬簿管辦人、獨家全球協調人、聯席牽頭經辦人、包銷商、及/或其各自的顧問和代理人披露彼等所要求有關閣下及閣下為其利益提出申請之人士的個人資料；
- 倘香港境外任何地方的法例適用於閣下的申請，則同意及保證已遵守所有有關法例，且本公司、聯席保薦人、聯席賬簿管辦人、獨家全球協調人、聯席牽頭經辦人、包銷商及其各自的高級職員和顧問概不會因接納閣下的購買要約，或閣下根據招股章程及本申請表格所載條款及條件行使權利及履行責任所採取的任何行動而違反香港境外的任何法例；
- 同意閣下的申請一經接納，即不得因無意的失實陳述而撤銷；
- 同意閣下的申請受香港法例規管；
- 聲明、保證及承諾(i)閣下明白僱員預留股份不曾亦不會根據美國證券法登記；及(ii)閣下於填妥本申請表格時身處美國境外(定義見S規例)，又或屬S規例第902條第(h)(3)段所述的人士；
- 保證閣下提供的資料真實及準確
- 同意接納所申請數目或根據申請分配予閣下較少數目的僱員預留股份；
- 授權本公司將閣下的姓名/名稱列入本公司股東名冊，作為閣下獲分配任何香港發售股份的持有人，而本公司及/或其代理人以普通郵遞方式按申請所示地址或閣下另行通知本公司的地址向閣下寄發任何股票及/或任何退款支票，郵誤風險由閣下承擔；
- 聲明及表示此乃閣下為本身的利益以**粉紅色**申請表格提出及擬提出的唯一申請；及
- 明白本公司、董事及獨家全球協調人將依據閣下的聲明及陳述決定是否向閣下配發任何僱員預留股份，閣下如作出虛假聲明，可能會被檢控。

戊、授權書

如申請乃由獲授權代理人提出，本公司及獨家全球協調人可按其認為合適的任何條件(包括出示代理人獲授權證明)酌情接納或拒絕閣下的申請。

釐定發售價及僱員預留股份的分配

預期發售價會於2018年5月4日(星期五)或前後釐定。申請人須繳付每股僱員預留股份2.19港元的最高發售價，另加1%經紀佣金、0.0027%證監會交易徵費及0.005%聯交所交易費。倘本公司(為其本身及代表售股股東)與獨家全球協調人(為其本身及代表包銷商)未有於2018年5月7日(星期一)或之前就發售價達成協議，全球發售將不會進行並將告失效。截止登記認購申請前，概不處理僱員預留股份的申請或配發任何僱員預留股份。香港公開發售與國際發售之間的股份分配可根據招股章程「全球發售的架構—香港公開發售」一節所述進行調整，尤其是，倘(i)國際發售股份獲悉數認購或超額認購及香港發售股份獲悉數認購或超額認購少於15倍，或(ii)國際發售股份認購不足及香港發售股份超額認購，不論倍數多少，可從國際發售重新分配最多23,920,000股發售股份至香港公開發售，使香港公開發售項下提呈的發售股份總數增加至47,840,000股發售股份，佔根據全球發售初步提呈的發售股份數目約20%(在行使任何超額配股權前)，而最終發售價將定為招股章程「全球發售的架構—香港公開發售」一節所列的指示性發售價範圍的下限(即每股發售股份1.50港元)。

公佈結果

本公司預期於2018年5月10日(星期四)在聯交所網站www.hkexnews.hk及本公司網站www.twcoffee.com公佈最終發售價、國際發售的踴躍程度以及香港公開發售及僱員優先發售的認購水平及香港發售股份及僱員預留股份的分配基準。香港公開發售及僱員優先發售的分配結果以及獲接納申請人的香港身份證/護照/香港商業登記號碼(如適用)亦會於上述網站公佈。

如閣下成功申請認購僱員預留股份(全部或部分)

閣下的退款支票及/或股票將於2018年5月10日(星期四)寄至本公司，本公司將安排轉交閣下。

退還申請股款

若閣下未獲分配任何僱員預留股份或申請僅部分獲接納，本公司將不計利息退還閣下的申請股款或其適當部分連同相關的1%經紀佣金、0.0027%證監會交易徵費及0.005%聯交所交易費。如發售價低於最高發售價，本公司將不計利息退還多收申請股款連同相關的1%經紀佣金、0.0027%證監會交易徵費及0.005%聯交所交易費。有關退款程序載於招股章程「如何申請香港發售股份」一節「14.寄發/領取股票及退款」。

**Please use this form if you are an Eligible Employee of
Tsit Wing International Holdings Limited or any of its subsidiaries**

Personal Data

Personal Information Collection Statement

This Personal Information Collection Statement informs the applicant for, and holder of, Hong Kong Offer Shares, of the policies and practices of the Company and its Hong Kong Share Registrar in relation to personal data and the Personal Data (Privacy) Ordinance (Chapter 486 of the Laws of Hong Kong) (the "Ordinance").

1. Reasons for the collection of your personal data

It is necessary for applicants and registered holders of securities to supply correct personal data to the Company or its agents and the Hong Kong Share Registrar when applying for securities or transferring securities into or out of their names or in procuring the services of the Hong Kong Share Registrar. Failure to supply the requested data may result in your application for securities being rejected, or in delay or the inability of the Company or the Hong Kong Share Registrar to effect transfers or otherwise render their services. It may also prevent or delay registration or transfers of the Hong Kong Offer Shares which you have successfully applied for and/or the despatch of Share certificate(s) and/or refund cheque(s) and/or e-Auto Refund payment instruction(s) to which you are entitled.

It is important that securities holders inform the Company and the Hong Kong Share Registrar immediately of any inaccuracies in the personal data supplied.

2. Purposes

The personal data of the securities holders may be used, held, processed, and/or stored (by whatever means) for the following purposes:

- processing your application and refund cheque and e-Auto Refund payment instruction(s), where applicable, verification of compliance with the terms and application procedures set out in this Application Form and the Prospectus and announcing results of allocation of the Hong Kong Offer Shares;
- compliance with applicable laws and regulations in Hong Kong and elsewhere;
- registering new issues or transfers into or out of the names of securities' holders including, where applicable, HKSCC Nominees;
- maintaining or updating the register of securities' holders of the Company;
- verifying securities holders' identities;
- establishing benefit entitlements of securities' holders of the Company, such as dividends, rights issues, bonus issues, etc.;
- distributing communications from the Company and its subsidiaries;
- compiling statistical information and securities' holder profiles;
- disclosing relevant information to facilitate claims on entitlements; and
- any other incidental or associated purposes relating to the above and/or to enable the Company and the

Hong Kong Share Registrar to discharge their obligations to securities' holders and/or regulators and/or any other purposes to which the securities' holders may from time to time agree.

3. Transfer of personal data

Personal data held by the Company and the Hong Kong Share Registrar relating to the securities' holders will be kept confidential but the Company and the Hong Kong Share Registrar may, to the extent necessary for achieving any of the above purposes, disclose, obtain or transfer (whether within or outside Hong Kong) the personal data to, from or with any of the following:

- the Company's appointed agents such as financial advisers, receiving banks and Principal Share Registrar and Transfer Office;
- where applicants for securities request a deposit into CCASS, HKSCC or HKSCC Nominees, who will use the personal data for the purposes of operating CCASS;
- any agents, contractors or third party service providers who offer administrative, telecommunications, computer, payment or other services to the Company or the Hong Kong Share Registrar in connection with their respective business operations;
- the Stock Exchange, the SFC and any other statutory regulatory or governmental bodies or otherwise as required by laws, rules or regulations; and
- any persons or institutions with which the securities' holders have or propose to have dealings, such as their bankers, solicitors, accountants or stockbrokers etc.

4. Retention of personal data

The Company and the Hong Kong Share Registrar will keep the personal data of the applicants and holders of securities for as long as necessary to fulfil the purposes for which the personal data were collected. Personal data which is no longer required will be destroyed or dealt with in accordance with the Ordinance.

5. Access to and correction of personal data

Securities holders have the right to ascertain whether the Company or the Hong Kong Share Registrar hold their personal data, to obtain a copy of that data, and to correct any data that is inaccurate. The Company and the Hong Kong Share Registrar have the right to charge a reasonable fee for the processing of such requests.

All requests for access to data or correction of data should be addressed to the Company, at its registered address disclosed in the section headed "Corporate Information" in the Prospectus or as notified from time to time, for the attention of the company secretary, or the Hong Kong Share Registrar for the attention of the privacy compliance officer.

By signing an Application Form or by giving electronic application instructions to HKSCC, you agree to all of the above.

個人資料

個人資料收集聲明

此項個人資料收集聲明是向香港發售股份的申請人和持有人說明有關本公司及其香港證券登記處有關個人資料和香港法例第486章個人資料(私隱)條例(「條例」)方面的政策和慣例。

1. 收集閣下個人資料的原因

證券申請人及登記持有人以本身名義申請證券或轉讓或受讓證券時或尋求香港證券登記處的服務時，必須向本公司或其代理人及香港證券登記處提供準確個人資料。未能提供所要求的資料可能導致閣下申請證券被拒或延遲，或本公司或香港證券登記處無法落實轉讓或以其他方式提供服務。此舉亦可能妨礙或延遲登記或轉讓閣下成功申請的香港發售股份及／或寄發閣下應得的股票及／或退款支票及／或電子自動退款指示。

證券持有人所提供的個人資料如有任何錯誤，須立即通知本公司及香港證券登記處。

2. 目的

證券持有人的個人資料可以任何方式被採用、持有、處理及／或保存，以作下列用途：

- 處理閣下的申請及退款支票及電子自動退款指示(如適用)、核實是否符合本申請表格及招股章程載列的條款和申請程序以及公佈香港發售股份的分配結果；
- 遵守香港及其他地區的適用法律及法規；
- 以證券持有人(包括香港結算代理人(如適用))的名義登記新發行證券或轉讓或受讓證券；
- 存置或更新本公司證券持有人的名冊；
- 核實證券持有人的身份；
- 確定本公司證券持有人的受益權利，例如股息、供股及紅股等；
- 分發本公司及其附屬公司的通訊資料；
- 編製統計數據和證券持有人資料；
- 披露有關資料以便作出權益索償；及
- 與上述有關的任何其他附帶或相關目的及／或使本公司及香港證券登記處能履行對證券持有人及／或監管機構承擔的

責任及／或證券持有人不時同意的任何其他目的。

3. 轉交個人資料

本公司及香港證券登記處所持有關證券持有人的個人資料將會保密，但本公司及香港證券登記處可以在為達到上述任何目的之必要情況下，向下列任何人士披露、獲取或轉交(無論在香港境內或境外)有關個人資料：

- 本公司委任的代理人，例如財務顧問、收款銀行和證券登記總處；
- 倘證券申請人要求將證券存於中央結算系統、香港結算或香港結算代理人，彼等將會就中央結算系統的運作使用有關個人資料；
- 向本公司或香港證券登記處提供與其各自業務營運有關的行政、電訊、電腦、付款或其他服務的任何代理人、承包商或第三方服務供應商；
- 聯交所、證監會及任何其他法定監管機關或政府部門或法例、規則或法規規定的其他人士；及
- 證券持有人與其進行或擬進行交易的任何人士或機構，例如彼等的銀行、律師、會計師或股票經紀等。

4. 個人資料的保留

本公司及香港證券登記處將按收集個人資料所需的用途保留證券申請人及持有人的個人資料。無需保留的個人資料將會根據條例銷毀或處理。

5. 查閱和更正個人資料

證券持有人有權確定本公司或香港證券登記處是否持有其個人資料，並有權索取有關該資料的副本並更正任何不準確資料。本公司和香港證券登記處有權就處理該等要求收取合理費用。

所有查閱資料或更正資料的要求應按招股章程「公司資料」一節所披露或不時通知的本公司註冊地址送交公司秘書，或向香港證券登記處的個人資料私隱事務主任提出。

閣下簽署申請表格或向香港結算發出電子認購指示，即表示同意上述各項。