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CHINA TIANRUI GROUP CEMENT COMPANY LIMITED

中國天瑞集團水泥有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1252)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND BOARD COMMITTEES MEMBERS

The board (the “**Board**”) of directors (the “**Director(s)**”) of China Tianrui Group Cement Company Limited (the “**Company**”) is pleased to announce the following changes of the Board and Board Committees.

The Board is pleased to announce that with effect from 27 August 2025, Mr. Jiang Senlin (“**Mr. Jiang**”) has been appointed as an independent non-executive Director, a member of each of the Audit Committee and the Remuneration Committee.

The biographical details of Mr. Jiang are as follows:

Mr. JIANG Senlin, aged 53, has over 20 years of experience in financial and investment management. He has been the vice-president, chief financial officer and chief executive officer in Wonderland International Asset Management Limited (華德國際金融控股有限公司) since January 2018. Mr. Jiang worked in Beijing Renge Technology Corp. Ltd (北京仁歌科技股份有限公司) (NEEQ Code: 837824, voluntarily delisted in December 2018) as vice general manager and chief financial officer from September 2015 to December 2017. He also worked as chief financial officer (Asia) in Morningstar, Inc. (NASDAQ: MORN) from August 2009 to September 2015. Mr. Jiang has been an independent non-executive director of China Ruifeng Renewable Energy Holdings Limited, a company listed on the Stock Exchange (Stock Code: 527), since January 2019, an executive director of Enviro Energy International Holdings Limited, a company listed on the Stock Exchange (Stock Code: 1102), since June 2019, and re-designated to a non-executive director since 5 July 2024. From March to June 2022, Mr. Jiang was a non-executive director of Suoxinda Holdings Limited, a company listed on the Stock Exchange (Stock Code: 3680).

Mr. Jiang qualified as an accountant in the People's Public of China in May 1998 and as an intermediate financial officer conferred by the Ministry of Personnel People's Republic of China in November 1997. Mr. Jiang completed his research program in Art and Culture (文藝學) at Sichuan University in July 2000 and obtained his bachelor's degree in Accountancy at the Central Institute of Finance (中央財政金融學院) (now known as the Central University of Finance and Economics) in June 1993.

Mr. Jiang has entered into a letter of appointment dated 27 August 2025 with the Company for an initial term of 1 year commencing from 27 August 2025, which may be terminated by either party giving to the other not less than 30 days prior notice in writing, and subject to retirement by rotation and re-election at the annual general meetings of the Company in accordance with the by-laws of the Company. Mr. Jiang is entitled to a remuneration of HK\$240,000 per annum which is determined by the Board with reference to his duties and responsibilities, the prevailing market conditions and the recommendation from the remuneration committee of the Company.

Save as disclosed above, to the best knowledge of the Directors, as at the date of this announcement, Mr. Jiang does not:

- (a) hold any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong);
- (b) have any relationship with any other Directors, senior management, substantial shareholder or controlling shareholder of the Company;
- (c) hold any other positions with the Company or other members of the Group;
- (d) hold any other directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; and
- (e) hold any other major appointments and professional qualifications.

Mr. Jiang has confirmed (i) his independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Listing Rules (the "**Listing Rules**"); (ii) that he has no past or present financial or other interest in the business of the Group or any connection with any core connected person (as defined in the Listing Rules) of the Company; and (iii) that there are no other factors that may affect his independence at the time of his appointment.

Save as disclosed above, there are no other matters relating to the appointment of Mr. Jiang that needs to be brought to the attention of the shareholders of the Company and there is no other information which is required to be disclosed pursuant to paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules.

The Board would like to take this opportunity to welcome Mr. Jiang for joining the Board.

On behalf of the Board
China Tianrui Group Cement Company Limited
Li Liufa
Chairman

Hong Kong, 27 August 2025

As at the date of this announcement, the Board consists of executive Directors, Ms. Li Fengluan, Mr. Ding Jifeng, Mr. Li Jiangming and Mr. Jin Mingjie; Chairman and non-executive Director, Mr. Li Liufa; and Independent Non-executive Directors, Mr. Kong Xiangzhong, Mr. Mak Tin Sang and Mr. Jiang Senlin.