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AEON STORES (HONG KONG) CO., LIMITED 永旺(香港)百貨有限公司

(Incorporated in Hong Kong with limited liability) (Stock code: 984)

RETIREMENT OF DIRECTORS AND DESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

RETIREMENT OF DIRECTORS

As disclosed in the announcement of AEON Stores (Hong Kong) Co., Limited (the "Company") dated 28 March 2025, Mr. Kenji Fujita ("Mr. Fujita") and Mr. Chow Chi Tong ("Mr. Chow") have retired as a Non-executive Director and an Independent Non-executive Director respectively with effect from the conclusion of the annual general meeting of the Company held on 29 May 2025. Mr. Chow has also ceased to be the chairman and a member of audit committee ("Audit Committee") and a member of each of the nomination committee ("Nomination Committee") and the remuneration committee ("Remuneration Committee") of the Company with effect from 29 May 2025.

The board of directors (the "Board") of the Company would like to express its sincere gratitude to Mr. Fujita and Mr. Chow for their valuable contributions to the Company during their tenure of services.

DESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

Reference is made to the announcement of the Company dated 29 May 2025 in relation to the poll results of the annual general meeting of the Company for 2025 ("AGM"). All the resolutions relating to (among others) the re-election of the retiring Directors and the election of Ms. Wong Mei Ling ("Ms. Wong") as a Director have been passed at the AGM.

The Board announces that with effect from 29 May 2025, Ms. Wong has been designated as an Independent Non-executive Director of the Company and appointed as the chairman and a member of the Audit Committee and a member of each of the Nomination Committee and the Remuneration Committee.

Ms. Wong

Ms. Wong (aged 64) obtained a master degree of Finance of the Curtin University. She is a member of Hong Kong Institute of Certified Public Accountants and has over 30 years of experience in accounting field. Ms. Wong is an independent non-executive director of China New Energy Limited (stock code: 1156) (the shares of which are listed on the Main Board of The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). She was also the chief financial officer of Sun Television Cybernetworks Enterprise Limited from July 2011 to January 2016, and the financial controller of Up Energy Development Group Limited (the shares of which were delisted from the Main Board of the Stock Exchange with effect from 5 January 2022) from September 2006 to July 2011.

As at the date of this announcement, Ms Wong does not have any interests in the shares of the Company and its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance, Chapter 571 of the Laws of Hong Kong.

The Company and Ms. Wong will sign a letter of appointment. She is subject to the requirements for retirement and re-election at each annual general meeting of the Company in accordance with the Articles of Association of the Company. Ms. Wong will receive an annual director's fee of HK\$200,000 which is determined by the Board with reference to the Remuneration Committee's recommendation, the Company's performance and profitability, as well as remuneration benchmark in the industry and the prevailing market conditions.

Ms. Wong has confirmed (a) her independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules"); (b) that she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected persons (as defined under the Listing Rules) of the Company; and (c) that there are no other factors that may affect her independence as at the date of her appointment.

Save as disclosed above, (i) Ms. Wong did not hold any directorship in other listed companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (ii) Ms. Wong does not hold any other positions with the Company or other members of the Group; (iii) Ms. Wong does not have any relationship with any Directors, senior management or substantial or controlling shareholders of the Company; and (iv) there is no information that should be disclosed pursuant to Rule 13.51(2) of the Listing Rules nor any other matters in relation to Ms. Wong's appointment that need to be brought to the attention of the shareholders of the Company.

The Board would like to welcome Ms. Wong on her appointment to the Board.

By order of the Board AEON Stores (Hong Kong) Co., Limited Toshiya GOTO Chairman

Hong Kong, 29 May 2025

As at the date of this announcement, the Executive Directors are Mr. Takenori Nagashima and Mr. Shinya Hisanaga; the Non-executive Directors are Mr. Toshiya Goto, Mr. Hiroyuki Inohara and Mr. Yasutoshi Yokochi; and the Independent Non-executive Directors are Mr. Hideto Mizuno, Ms. Shum Wing Ting and Ms. Wong Mei Ling.