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AEON STORES (HONG KONG) CO., LIMITED

永旺(香港)百貨有限公司

(Incorporated in Hong Kong with limited liability)
(Stock code: 984)

RETIREMENT OF DIRECTORS AND NOMINATION OF DIRECTOR

RETIREMENT OF DIRECTORS

The board (the "Board") of directors (the "Directors") of AEON Stores (Hong Kong) Co., Limited (the "Company") announces the retirement of Mr. Kenji Fujita ("Mr. Fujita") and Mr. Chow Chi Tong ("Mr. Chow") with effect from the conclusion of the 2025 annual general meeting of the Company ("2025 AGM"). Both Mr. Fujita and Mr. Chow will not stand for re-election as Directors at the 2025 AGM.

Mr. Fujita, after having served on the Board as a non-executive Director since 27 May 2024, would like to devote more of his time to his other business commitments.

Mr. Chow has been an independent non-executive Director of the Company since 29 January 2016. He confirms that his retirement is due to having served as an independent non-executive Director of the Company for nine years to conform with the corporate governance practice of the Company.

Mr. Fujita and Mr. Chow have confirmed that they have no disagreement with the Board and that they are not aware of any matter in relation to their retirement that needs to be brought to the attention of the shareholders of the Company.

The Board would like to express its sincere gratitude to Mr. Fujita and Mr. Chow for their valuable contributions to the Company during their tenure of services.

NOMINATION OF DIRECTOR

At the Board meeting held on 28 March 2025, the Board resolved to recommend Ms. Wong Mei Ling ("Ms. Wong") for election at the 2025 AGM as a Director of the Company. An ordinary resolution for Ms. Wong's appointment will be submitted to the 2025 AGM. If appointed at the 2025 AGM, Ms. Wong will be designated as an Independent Non-executive Director of the Company.

Ms. Wong, aged 63, obtained a master degree of Finance of the Curtin University. She is a member of Hong Kong Institute of Certified Public Accountants and has over 30 years of experience in accounting field. Ms. Wong is an independent non-executive director of China New Energy Limited (stock code: 1156) (the shares of which are listed on the Main Board of The Stock Exchange of Hong Kong Limited ("Stock Exchange") as from 15 March 2023). She was also the chief financial officer of Sun Television Cybernetworks Enterprise Limited from July 2011 to January 2016, and the financial controller of Up Energy Development Group Limited (the shares of which were delisted from the Main Board of the Stock Exchange with effect from 5 January 2022) from September 2006 to July 2011.

As at the date of this announcement, Ms. Wong does not have any interests in the share capital of the Company and its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance, Chapter 571 of the Laws of Hong Kong.

Subject to the passing of the resolution for Ms. Wong's appointment at the 2025 AGM, the Company and Ms. Wong will sign a letter of appointment. Ms. Wong will be subject to the requirements for retirement and re-election at each annual general meeting of the Company in accordance with the articles of association of the Company and entitled to receive a director's fee to be determined by the Board with reference to the Remuneration Committee's recommendation, the Company's performance and profitability, as well as remuneration benchmark in the industry and the prevailing market conditions.

On accepting her nomination to the Board, Ms. Wong has confirmed (a) her independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Rules Governing the Listing of Securities on the Stock Exchange (the "**Listing Rules**"); (b) that she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected persons (as defined under the Listing Rules) of the Company; and (c) that there are no other factors that may affect her independence. Where required, Ms. Wong will provide her aforesaid confirmations again on the date of her appointment taking effect.

Save as disclosed above, (i) Ms. Wong does not hold any directorship in other listed companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (ii) Ms. Wong does not hold any other positions with the Company or other members of the Group; (iii) Ms. Wong does not have any relationship with any Directors, senior management or substantial or controlling shareholders of the Company; and (iv) there is no information that should be disclosed pursuant to Rule 13.51(2) of the Listing Rules nor any other matters that need to be brought to the attention of the shareholders of the Company in relation to her nomination to the Board.

The Directors believe that Ms. Wong's proposed appointment will enrich the Board's skills and experience and knowledge and contribute to the board diversity of the Company.

By order of the Board
AEON Stores (Hong Kong) Co., Limited
Toshiya GOTO
Chairman

Hong Kong, 28 March 2025

As at the date of this announcement, the Executive Directors are Mr. Takenori Nagashima and Mr. Shinya Hisanaga; the Non-executive Directors are Mr. Toshiya Goto, Mr. Hiroyuki Inohara, Mr. Kenji Fujita and Mr. Yasutoshi Yokochi; and the Independent Non-executive Directors are Mr. Chow Chi Tong, Mr. Hideto Mizuno and Ms. Shum Wing Ting.