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ASMPT LIMITED

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 0522)

APPOINTMENT OF DIRECTOR

Reference is made to the announcement of the Company dated 11 March 2024 in relation to the Company's intention to appoint Dr. Hichem M'Saad ("**Dr. M'Saad**") as a director of ASMPT Limited (the "**Company**") effective from 13 May 2024.

The board of directors of the Company (the "**Board**") is pleased to announce that Dr. M'Saad has been appointed as a Non-Executive Director and a member of the Nomination and Remuneration Committees of the Company with effect from 13 May 2024.

The biographical details of Dr. M'Saad are set out below:

Dr. M'Saad, aged 58, was appointed as the chief executive officer and the chairman of the management board of ASM International N.V. ("**ASM**") on 13 May 2024. He has been a member of the management board and chief technology officer of ASM since 16 May 2022. Dr. M'Saad joined ASM in 2015 as the senior vice president and general manager of the Thermal Products business unit. From 2019, he held the role of executive vice president and general manager of Global Products, including responsibility for developing ASM's ALD, Epi, VF, and PECVD products. In addition, he has been instrumental in several of ASM's successful new innovative products, including the Intrepid ES, Synergis, Previu, and A400 DUO.

Before joining ASM, he had a 15-year tenure with Applied Materials, including positions as corporate vice president and general manager of the Dielectric Systems and Modules and the Chemical Mechanical Polishing divisions. He also served as the chief executive officer of a start-up in the solar photovoltaic industry for six years.

Dr. M'Saad received a bachelor's degree in metallurgical engineering from the Colorado School of Mines, a master's degree in materials science and engineering from Cornell University, and a PhD in materials science and engineering from the Massachusetts Institute of Technology.

Dr. M'Saad's term of service as a Non-Executive Director of the Company is governed by a letter of appointment from the Company to him for an initial term of three years, subject to early retirement from office in accordance with the Company's Articles of Association. He shall

hold office until the next general meeting of the Company following his appointment and is subject to retirement and re-election at annual general meetings of the Company in accordance with the provisions of the Company's Articles of Association. The emoluments of Dr. M'Saad are determined by the Board upon the recommendation of its Remuneration Committee with regard to his duties and responsibilities. Dr. M'Saad is entitled to receive a basic fee of HK\$400,000 (which comprises a basic director's fee of HK\$250,000 and an additional fee of HK\$150,000 for being a member of the Nomination Committee and the Remuneration Committee) from the Company per annum. He is also entitled to receive meeting attendance fees of HK\$5,000 and HK\$2,500 for attending each Board/General meeting and Committee meeting respectively, and overseas travel allowances of HK\$5,000 and HK\$2,500 respectively if such meetings are held overseas.

Save as disclosed above, as at the date of this announcement, Dr. M'Saad (i) does not presently and did not in the past three years hold any other directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas; (ii) does not have any relationships with any directors, senior management or substantial shareholders or controlling shareholders of the Company for the purpose of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"); and (iii) does not have, and is not deemed to have, any interest in the securities of the Company or its associated companies within the meaning of Part XV of the Securities and Futures Ordinance.

In connection with the above appointment, there is no further information to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules, nor there is any other matter that needs to be brought to the attention of the holders of securities of the Company. In accordance with the provisions of the Company's Articles of Association, Dr. M'Saad will hold office until he retires from the Board at the annual general meeting of the Company to be held in or around May 2025.

The Board would like to extend a warm welcome to Dr. M'Saad to the Board.

By Order of the Board
ASMPT Limited
Orasa Livasiri
Chairman

Hong Kong, 13 May 2024

As at the date of this announcement, the Board comprises Miss Orasa Livasiri (Chairman), Mr. John Lok Kam Chong, Mr. Wong Hon Yee, Mr. Eric Tang Koon Hung, Mr. Andrew Chong Yang Hsueh and Ms. Hera Siu Kitwan as Independent Non-Executive Directors, Dr. Hichem M'Saad and Mr. Paulus Antonius Henricus Verhagen as Non-Executive Directors, and Mr. Robin Gerard Ng Cher Tat and Mr. Guenter Walter Lauber as Executive Directors.

(In case of any inconsistency, the English version of this announcement shall prevail over the Chinese version.)