



MINTH GROUP LIMITED

敏實集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(stock code: 425)

APPOINTMENT OF NEW DIRECTORS

The board of directors (the “Board”) of Minth Group Limited (the “Company”) announces that effective from 1 January 2008, each of Mr. Mikio Natsume, Mr. Kurita Tokio and Ms. Vivian Zheng has been appointed as a non-executive director of the Company.

The board of directors (the “Board”) of Minth Group Limited (the “Company”) announces that effective from 1 January 2008, each of Mr. Mikio Natsume, Mr. Kurita Tokio and Ms. Vivian Zheng has been appointed as a non-executive director of the Company.

Mr. Mikio Natsume, aged 67, has more than 45 years working experience in auto-parts manufacturing industry in Japan. Before joining the Company, he had worked in Shinkawa Kogyo Co. Ltd (which later changed its name as Aisin Seiki Co, Ltd) since 1963, where he served as the manager of international planning department, director, executive director, and vice-chairman of the board successively. Mr. Natsume received his bachelor’s degree in Economics in Kanagawa University.

Other than the relationship arising from his directorship with the Company and save as disclosed herein, Mr. Mikio Natsume has not held any directorship in any other public companies listed on The Stock Exchange of Hong Kong Limited in the past three years and he does not have any relationship with any other Directors, senior management, substantial shareholders, controlling shareholders (which have the meanings ascribed to them respectively under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “Listing Rules”)) of the Company. Mr. Mikio Natsume has no interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). The Company has entered into a service contract with Mr. Mikio Natsume for a term expiring on 31 December 2008 under which Mr. Mikio Natsume will receive approximately HK\$150,000 per year as service fee for his services to be provided to the Company. The director’s fee is determined by reference to the prevailing market practice and the Company’s remuneration policy. There is no other matter that should be brought to the attention of the Shareholders in respect to Mr. Mikio Natsume’s appointment pursuant to Rule 13.51(2) of the Listing Rules.

Mr. Kurita Tokio, aged 67, has more than 43 years working experience in auto-parts manufacturing industry in Japan. He graduated from the Keio University where he received his bachelor’s degree in engineering. Mr. Tokio is currently assuming responsibility as an advisor of Gifu Auto Body Industry

Co., Ltd (“Gifu”). Prior to that he served as a vice-chief executive officer and chief executive officer successively in Gifu. Mr. Tokio worked for more than 30 years in Toyota Motor Corporation before he joined Gifu.

Other than the relationship arising from his directorship with the Company and save as disclosed herein, Mr. Kurita Tokio has not held any directorship in any other public companies listed on The Stock Exchange of Hong Kong Limited in the past three years and he does not have any relationship with any other Directors, senior management, substantial shareholders, controlling shareholders (which have the meanings ascribed to them respectively under the Listing Rules) of the Company. Mr. Kurita Tokio has no interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). The Company has entered into a service contract with Mr. Kurita Tokio for a term expiring on 31 December 2008 under which Mr. Kurita Tokio will receive approximately HK\$150,000 per year as service fee for his services to be provided to the Company. The director’s fee is determined by reference to the prevailing market practice and the Company’s remuneration policy. There is no other matter that should be brought to the attention of the Shareholders in respect to Mr. Kurita Tokio’s appointment pursuant to Rule 13.51(2) of the Listing Rules.

Ms. Vivian Zheng, aged 40, has more than 12 years working experience in management consulting in Asia with Boston Consulting Group and Roland Berger Strategy Consultants and has extensive experience in various fields such as strategy development, brand management, organizational restructuring, global sourcing, joint venture strategy, and project management for both global and Chinese clients. Her industry experience includes automotive, industrial goods, consumer electronics, publishing, etc. Ms. Zheng received her bachelor’s degree in Computer Science in Beijing Normal University and Master of Business Administration in the University of Texas at Austin.

Other than the relationship arising from her directorship with the Company and save as disclosed herein, Ms. Vivian Zheng has not held any directorship in any other public companies listed on The Stock Exchange of Hong Kong Limited in the past three years and she does not have any relationship with any other Directors, senior management, substantial shareholders, controlling shareholders (which have the meanings ascribed to them respectively under the Listing Rules) of the Company. Ms. Vivian Zheng has no interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). The Company has entered into a service contract with Ms. Vivian Zheng for a term expiring on 31 December 2008 under which Ms. Vivian Zheng will receive approximately HK\$180,000 per year as service fee for her services to

be provided to the Company. The director's fee is determined by reference to the prevailing market practice and the Company's remuneration policy. There is no other matter that should be brought to the attention of the Shareholders in respect to Ms. Vivian Zheng's appointment pursuant to Rule 13.51(2) of the Listing Rules.

By order of the Board
Loke Yu
Company Secretary

1 January 2008

As the date of this announcement, the Board comprises Mr. Chin Jong Hwa, Mr. Shi Jian Hui, Mr. Mu Wei Zhong and Mr. Zhao Feng, being executive Directors, Mr. Shaw Sun Kan, Gordon, being non-executive Director, Mr. Heng Kwoo Seng, Dr. Wang Ching and Mr. Zhang Liren being independent non-executive Directors.