

元亨燃氣

YUANHENG GAS

YUAN HENG GAS HOLDINGS LIMITED

(Incorporated in Bermuda with limited liability)

Stock code: 332



2016/17

Environmental,
Social &
Governance Report



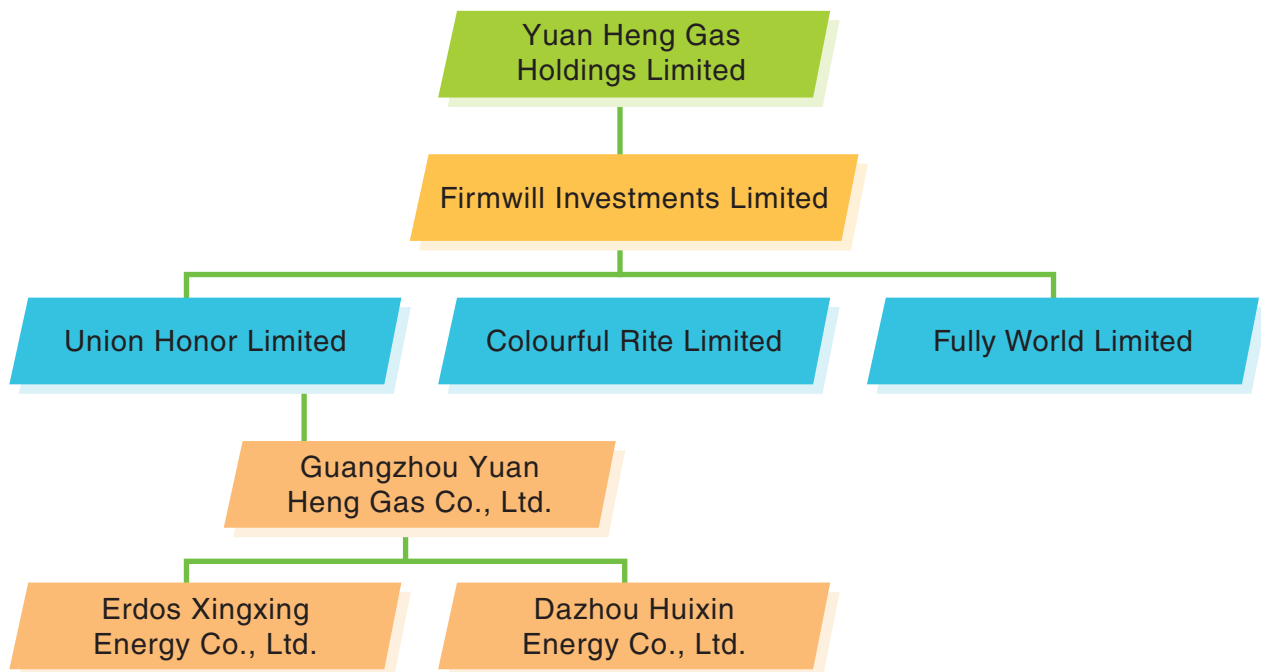
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ABOUT US

Yuan Heng Gas Holdings Limited together with its subsidiaries (collectively referred to as “Yuan Heng Gas” or the “Group”) was listed in 1992 and has been principally engaged in (i) oil and gas transactions; and (ii) processing, distribution, sales, trading and transportation of liquefied natural gas.

Yuan Heng Gas is determined to develop into a leading natural gas energy group in China, and has positively developed the LNG business in the upstream and downstream industry chain in recent years. The Group has two LNG processing plants located in Erdos, Inner Mongolia and Dazhou, Sichuan. On the other hand, the Group has constituted a complete industry chain by means of energy logistics distribution and natural gas branch pipelines, contributing to stable growth in the scale of the Group. The business of Yuan Heng Gas is currently spreading in more than 20 cities throughout Mainland China.



CORPORATE MISSION

Return to Shareholders, Employees and the Society



About the Report

This is the first Environmental, Social and Governance Report issued by Yuan Heng Gas Holdings Limited, which discloses in a transparent and open manner the actions and performances of the Group relating to different sustainable development subjects over the past year, and meanwhile demonstrates the Group's strategies and commitments in the sustainable development path, so as to enhance the confidence and understanding of stakeholders in the Group.

Reporting Year

All information in the report reflects the performance of Yuan Heng Gas in terms of environmental management and social responsibility from 1 April 2016 to 31 March 2017. In future, the Group will issue the Environmental, Social and Governance Report on a regular basis every year, for the public to review any time, thus continuously improve the transparency of information disclosure.

Reporting Scope

The report focuses on the two LNG processing plants of Yuan Heng Gas located in Erdos, Inner Mongolia and Dazhou, Sichuan (hereinafter referred to as "Erdos Plant" and "Dazhou Plant")¹. Once the Group becomes further matured in its data collection system and deepens its environmental, social and governance efforts, the Group will expand the scope of disclosure, till completely cover all operations of the Group. Moreover, the Group has planned to carry out carbon assessment next year, thus further refine and standardize the indicators to be reported.

Reporting Standards

This report is prepared in accordance with the Environmental, Social and Governance Reporting Guide ("the Guide") published by Hong Kong Exchanges and Clearing Limited ("Hong Kong Stock Exchange"). The report concisely summarizes the environmental, social and governance performance of Yuan Heng Gas. Information in the report originates from official documents and statistical data of the Group, as well as the integration and summarization of monitoring, management and operation data provided by subsidiaries under the Group. The last chapter of this report has a complete content index to facilitate quick query of readers. This report is prepared in both Chinese and English, and has been uploaded to the Group's website www.yuanhenggas.com. In case of any conflict or discrepancy between the Chinese and English versions, the Chinese version shall prevail.

FEEDBACK

The continual progress of Yuan Heng Gas depends on your precious opinions about the Group's performance and reporting method. If you have any doubt or suggestion about the report, please don't hesitate to email us at yhad@yuanhenggas.com, so as to help us improve our environmental, social and governance work continuously.

¹The plants are respectively operated by the Group's subsidiaries -- Erdos Xingxing Energy Co., Ltd. and Dazhou Huixin Energy Co., Ltd.



CHAIRMAN'S STATEMENT

I am pleased to present the first Environmental, Social and Governance Report of Yuan Heng Gas Holdings Limited. This report not only symbolizes a brand-new milestone of the Group in the environmental, social and governance aspects, but also provides an important platform for us to demonstrate the Group's policy and progress in terms of sustainable development to all stakeholders.

Confronted with the profound influence of climate change on human society and natural environment, the global demand for low-carbon energy is increasing continuously, while the Chinese government is also vigorously advancing the "Coal to Gas Transformation" of the energy structure. Yuan Heng Gas provides natural gas products for customers in different regions, which supersede coal and other oil products with higher pollution and carbon emissions, thus help customers reduce the discharge of air pollutants.

Moreover, we have taken multiple environmental protection measures in terms of operations, and devoted to reducing the consumption of natural resources on the principle of reduce, reuse and recycle. A series of measures in effective utilization of resources have been adopted in Erdos Plant and Dazhou Plant, including using the circulating water system, reducing the consumption of water resources, using frequency conversion type electrical appliances, saving electricity, etc., so as to enhance the resource utilization efficiency in daily operations.

Based on the "people-oriented, harmonious and win-win" team culture, we firmly believe that employee progress is the key to success for the Group. We are committed to providing a safe and fair working environment with great development potential for our employees. A comprehensive employee training and development plan is available in both Erdos Plant and Dazhou Plant, aiming at continually improving the working skills and professional capability of employees, and enabling them to grow together with the Group.

Looking into the future, we will continue insisting on the corporate culture of Yuan Heng Gas --- "Do the most perfect thing with the kindest heart", perform our corporate social responsibility, make positive response to the reform of national energy industry structure, make contributions to the employees, shareholders, environment and society, and set a model of sustainable development for the industry.

Wang Jianqing

Chairman and Chief Executive Officer
Yuan Heng Gas Holdings Limited



STAKEHOLDERS ENGAGEMENT

Hong Kong Stock Exchange puts forwards four reporting principles in the Guide, including materiality, quantitative, balance and consistency, as the basis for preparing the ESG Report. As Hong Kong Stock Exchange emphasizes, the participation of stakeholders is an approach to evaluate the materiality. Through communicating with the stakeholders, companies can understand a wide range of opinions, and identify material environmental and social issues.

As for Yuan Heng Gas, stakeholders mean the groups and individuals that have a significant impact on the Group business, or the groups and individuals that are affected by the Group's business. The Group pays great attention to the participation of stakeholders, and keeps in touch with internal and external stakeholders actively. Over the past year, the Group has communicated with key stakeholders in different ways, and reviewed various important subjects concerned by the stakeholders by holding the management review meetings.

Conventional Communication Methods within the Reporting Period

Internal stakeholders	External stakeholders
<ul style="list-style-type: none"> • Board of Directors • Management • Executives • Employees 	<ul style="list-style-type: none"> • Shareholders • Investors • Customers • Suppliers • Government/Regulatory authorities
<p>Communication method:</p> <p>Meeting, interview, direct email, phone call, company website, suggestion box, debriefing meeting, work report, exhibition, plant visit, lecture, annual general meeting, announcement, and charity program</p>	

Yuan Heng Gas attaches great importance to the participation of stakeholders, and believes that communicating with stakeholders is dynamic deepening process. For the purpose of preparing the report, the Group has specially entrusted a professional consulting firm to conduct materiality analysis in the form of management interview, thus clarify and report important subjects by combining opinions of the expert consultants, which will be regarded as a basis for the Group to establish the sustainable development blueprint in future. The Group considers extending the communication work to other internal and external stakeholders, analyzing and building a materiality matrix by virtue of materiality assessment, to identify the most critical sustainable development subject. This will not only help the Group compile the report more effectively, but also provide a platform for the Group and stakeholders to jointly discuss the challenges and opportunities arising from sustainable development.



ENVIRONMENTAL PROTECTION

The United Nations defines sustainable development as “development that meets the needs of the present without compromising the ability of future generations to meet their own needs”. To achieve sustainable development, a balance between economic development, environmental protection and social progress shall be reached.

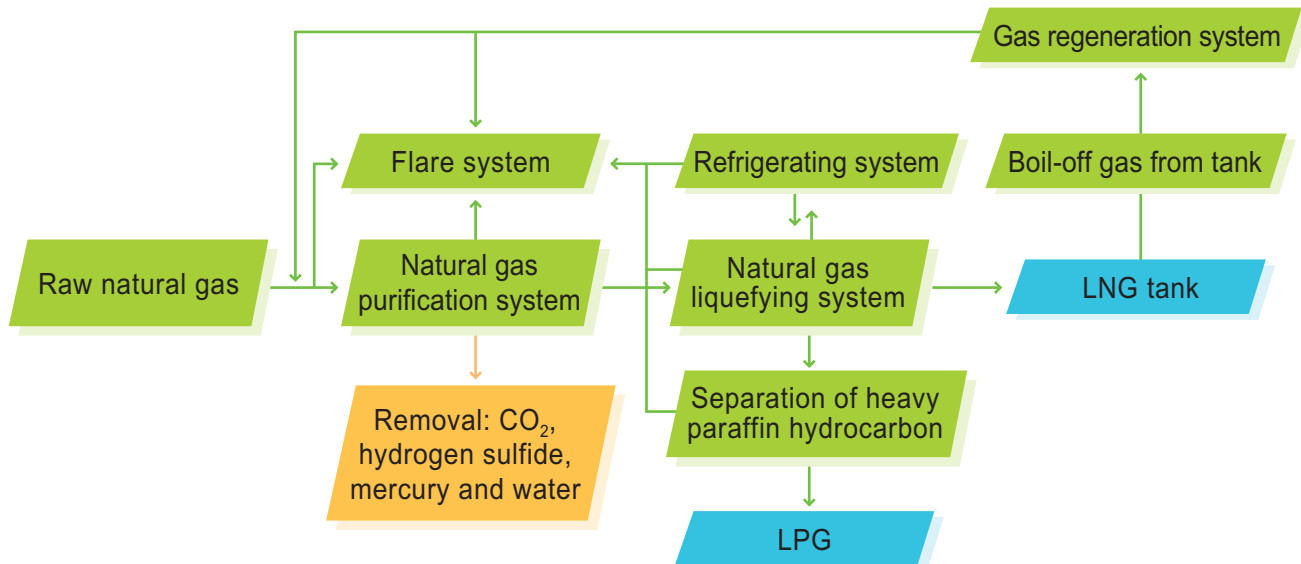
Yuan Heng Gas is committed to coordinating business development with environmental protection. Both Erdos Plant and Dazhou Plant have formulated the Compilation of Environmental Protection Management Systems, specifying various environmental protection policies, including Management System of Environmental Protection Facilities, Environmental Protection Management System in Production Process, Solid Waste Management and Disposal System, Operation Management System of Sewage Treatment Facilities, and Hazardous Wastes Management System, etc., and describing the environmental protection responsibilities of employees at various job levels, in an attempt to integrate environmental protection management into the daily operations.

Emissions

Climate change has posed unprecedented challenge to the global economic development. Extreme weather arising from climate change is directly or indirectly affecting the ability of different organizations in acquiring resources and maintaining operations, and reducing greenhouse gas emission happens to be the most important mitigation approach to cope with climate change. As the second largest economy in the world, China has made important commitments in coping with climate change, promoting low carbon development and energy reform.

Yuan Heng Gas deeply understands that the operation of energy industry is closely related to climate change. At present, Chinese government is vigorously advocating “Coal to Gas Transformation”, and adopts various policies to promote extensive application of natural gas. In response to the national policy of energy reform, the Group endeavors to provide natural gas products for customers in different regions, where the Group’s operations will be conducive to reducing air pollution, and mitigating the global warming.

LNG Production Flowchart of Erdos Plant and Dazhou Plant



Apart from promoting the use of low-carbon energy, Yuan Heng Gas is also committed to reducing and disposing appropriately of the air pollutants and greenhouse gas emissions generated in its own operations. Liquefied natural gas will generate boil-off gas in the process of storage and transportation, and cause air pollution. In view of this, the Group establishes the gas regeneration system in the two plants, to recover boil-off gas for recycling, so no natural gas will be emitted during the production process. However, the gas regeneration system, flare system and domestic boiler in the two plants will generate the CO₂ emissions. In order to reduce the carbon emissions, the two plants have optimized the operation of equipments to lower gas consumption and flare discharge. In the purification system of the two plants, CO₂, hydrogen sulfide, mercury and water will be removed from the natural gas, and nitrogen oxides will be generated during this process and the gas regeneration process.

Nitrogen Oxides Generated by Erdos Plant and Dazhou Plant during the Reporting Period

	Nitrogen Oxides (ton)
Erdos Plant	2.15
Dazhou Plant	2.01

The Group has not made detailed statistics about greenhouse gas emissions during daily operations this year, but the Group has covered carbon assessment into the work plan of 2017, and plans to set the carbon emission reduction goals and priorities on the basis of such data, thus make the carbon emission reduction workflow more efficient.

Wastewater discharged from the plants include domestic wastewater and production sewage. After being treated, all wastewater from Erdos Plant will be used for greening in the plant, without any external discharge. A part of wastewater from Dazhou Plant will be used for greening after treatment; due to the hot weather in the region where the plant is located, the cooling system requires more water, thus leading to the higher discharge volume of wastewater than Erdos Plant.

Wastewater Discharge and Reuse Volume in Erdos Plant and Dazhou Plant during the Reporting Period

	Wastewater Discharge Volume (ton)	Wastewater Reuse Volume (ton)
Erdos Plant	0	124,277
Dazhou Plant	212,945	85,178

The Group attaches great importance to appropriate disposal of wastes. Waste molecular sieve and waste activated carbon are generated in purification of natural gas and treatment of wastewater, so Erdos Plant and Dazhou Plant have entrusted the third-party agency as recognized by the environmental protection authority to dispose of the aforesaid wastes. Erdos Plant reuses a lot of wastewater, so a large amount of waste activated carbon will be generated in treatment of wastewater. Erdos Plant and Dazhou Plant replace molecular sieves every five years, and the two plants need not replace molecular sieves within the year. Erdos Plant changed some parts during inspection, so a small amount of waste molecular sieves have been generated.

Wastes Generated by Erdos Plant and Dazhou Plant during the Reporting Period

	Waste molecular sieves (ton)	Waste activated carbons (ton)
Erdos Plant	1.74	27.17
Dazhou Plant	0	1.20



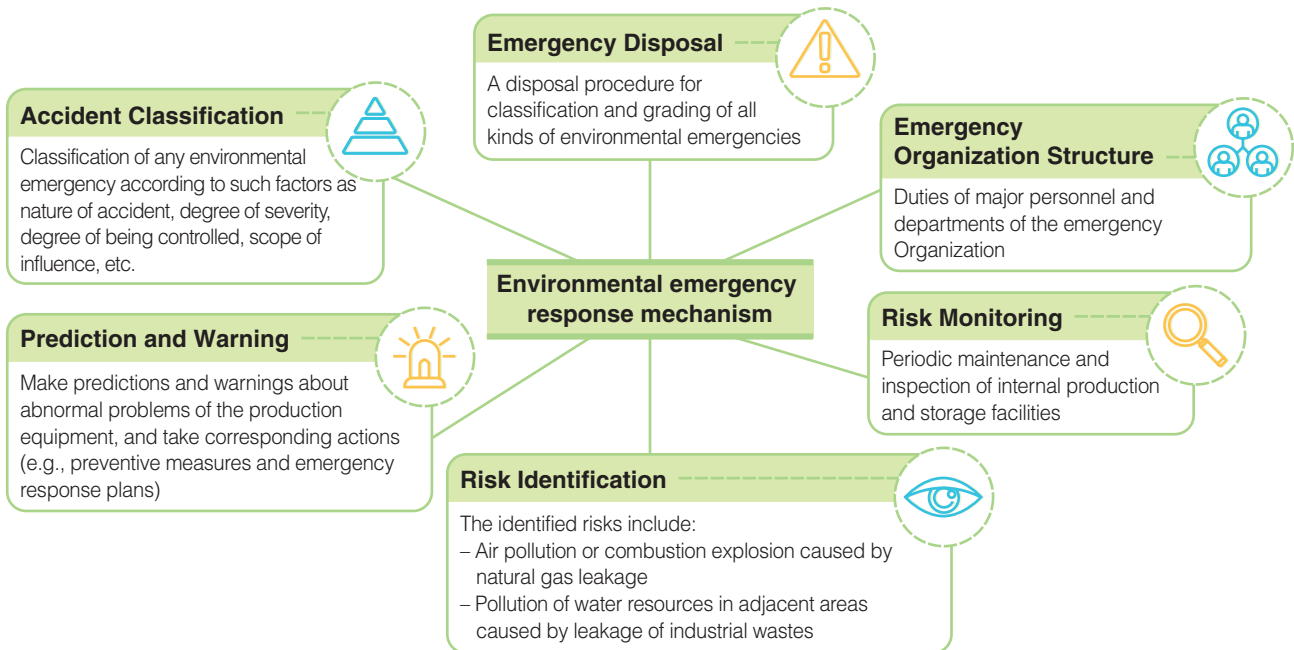
Use of Resources

Yuan Heng Gas has always been committed to reducing the consumption of natural resources on the principle of reduction, reutilization and recycling. Erdos Plant and Dazhou Plant have adopted a series of measures in effective utilization of resources. The cooling system of the two plants uses re-circulating water to reduce the consumption of water resources. A fan of the cooling tower in Erdos Plant has changed into the frequency conversion type, which can reduce electricity consumption due to its adjustment for different loads.

In the opinion of the Group, it is necessary to set clear goals for further enhancing the utilization efficiency of resources. The Group is promoting the coordination and collaboration of various departments to carry out detailed recording and statistics of the resource consumption, and set the quantitative goals for future electricity and water consumption on the basis of these data, so as to enhance the resource utilization efficiency in daily operations.

The Environment and Natural Resources

Yuan Heng Gas is committed to lowering the negative impact of operations on the environment and natural resources, and attaches great importance to reducing the potential risk of our business for the environment. For the purpose of preventing, reducing and mitigating any environmental emergency and its damages, and establishing a perfect environmental emergency response mechanism, Erdos Plant and Dazhou Plant have formulated the Environmental Emergency Response Plan.



Expenditure on Environmental Protection by Erdos Plant and Dazhou Plant during the Reporting Period

	Items	Expenditure (RMB'0000)
Erdos Plant	Waste treatment	33
	Prevention and environmental management	565
	Total expenditure	598
Dazhou Plant	Waste treatment	0.1
	Disposal of emissions	10
	Prevention and environmental management	646
	Total expenditure	656.1

The Group strictly complies with relevant laws and regulations about the environment. During the reporting period, no individual case in violation of any laws and regulations relating to emissions or the environment was found in Erdos Plant and Dazhou Plant.

As a sustainable green enterprise, the Group will input more resources in future, formulate more detailed internal corporate guidelines for environmental protection, further cover the environmental protection topics into the operation plan, and establish long-term sustainable development policy and roadmap to positively advance various environmental protection actions and plans.



EMPLOYEE CARE

Employment System

Yuan Heng Gas believes that talents are the cornerstone for corporate growth, and devotes itself to providing employees with a working environment capable of demonstrating capabilities, creating values, enhancing self-quality, and attaining comprehensive development. Erdos Plant and Dazhou Plant have both formulated various HR management systems, including Remuneration and Welfare Management System, Labor Contract Management System, Employee Vacation and Leave Management Measures, Attendance Management System, etc., which provide standards and guidelines for specific employment management.

Number and Percentage of Employees Categorized by Region, Gender and Age Group

Age Group	Female employees		Male employees	
	Number	Percentage (%)	Number	Percentage (%)
Erdos Plant				
Under 30 yrs old	13	56.5%	79	61.2%
30-50 yrs old	9	39.1%	49	38.0%
Over 50 yrs old	1	4.4%	1	0.8%
Total number	23		129	
Percentage (%)	15.1%		84.9%	
Dazhou Plant				
Under 30 yrs old	12	44.4%	37	33.3%
30-50 yrs old	15	55.6%	60	54.1%
Over 50 yrs old	0	N/A	14	12.6%
Total number	27		111	
Percentage (%)	19.6%		80.4%	

The Group has noticed that the two plants are facing the challenge of higher employee turnover rate, so improvement measures have been formulated. The Group cherishes and cares employees, while Erdos Plant and Dazhou Plant have established the Plan for Stabilizing Job Positions of Employees, to recruit and retain excellent talents. The two plants are committed to taking care of the personal needs of employees, and caring their physical and mental development.



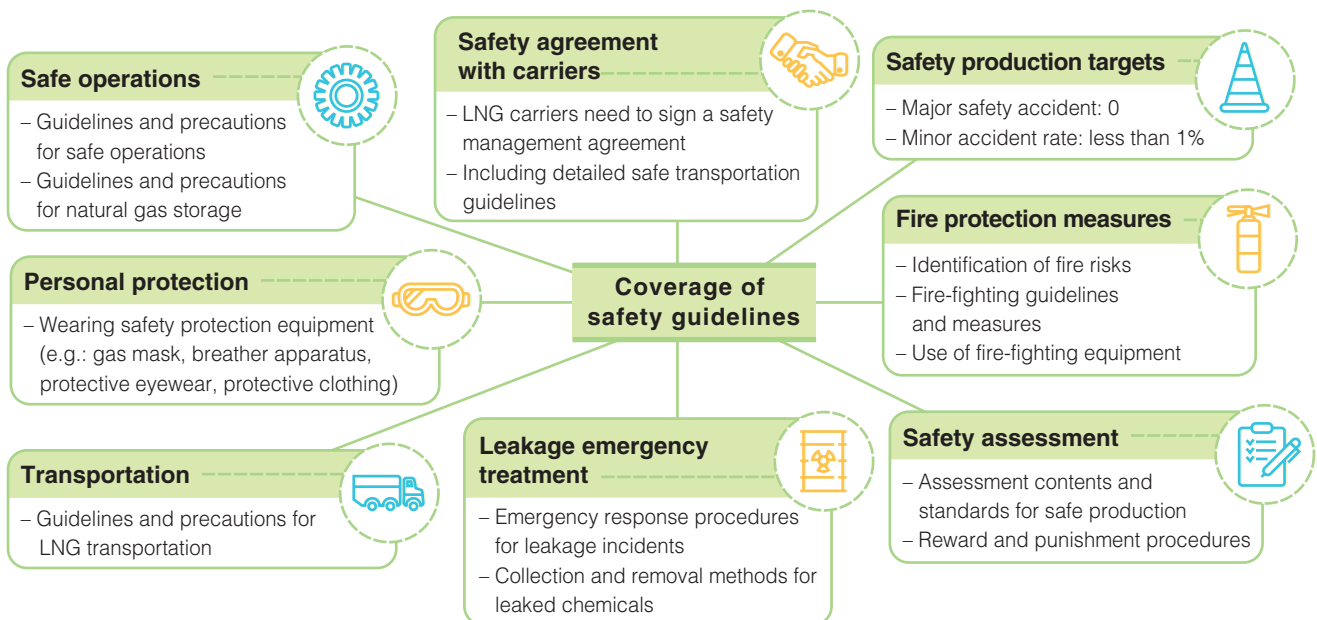
Employee benefits	<ul style="list-style-type: none"> – Provide five meals a day for employees at work, and furnish meal allowances according to actual circumstances of employees – Provide free accommodations for visiting family members of employees – Wedding cash gifts, maternity benefits, birthday presents, and bereavement subsidy are available for employees
Physical and mental development of employees	<ul style="list-style-type: none"> – The Employee Assistance Program (EAP) is available to help employees reduce pressure – Organize all the staff to accept free physical examination every year
Democratic corporate management system	<ul style="list-style-type: none"> – Collect opinions from employees, and submit to the Board for discussion and treatment

In case of any comments about working environment, time and remuneration, the employees may lodge a complaint to the Executive Office in accordance with the labor grievance procedures specified in the Human Resources Management System, while the Executive Office must communicate with the complainant within ten working days upon receipt of the complaint, and submit the data to the Vice President of Human resources for treatment. During the Reporting Period, neither Erdos Plant nor Dazhou Plant has received any individual case about employee complaint.

The Group attaches great importance to creating a equal employment environment, and manages various employment systems on the principle of “fairness, impartiality and openness”, such as employee recruitment, remuneration, reward and punishment, etc. In future, the Group will formulate the diversity and anti-discrimination policy to ensure all employees are treated equally.

Safety and Health

Yuan Heng Gas emphasizes a lot on safe production, and adheres to the safety management principle of “safety first, precaution crucial, treatment integrated and people-oriented”. Erdos Plant and Dazhou Plant have formulated comprehensive safety guidelines, which clearly specify the responsibility and reward & punishment system for various job levels, and ensure the safety of employees in different links of operations.



The effective execution of safety guidelines relies on the active participation and coordination of every employee. The Group focuses on employee education and formulates a comprehensive safety training system, to ensure the employee have sufficient safety awareness and master the safety technology, and avoid any accident caused by operational error. Within the year, Erdos Plant and Dazhou Plant have provided hierarchical and classified safety trainings for employees, with the contents including workflow, fire control management, operation safety technology, management and use of protective articles and emergency equipment, emergency treatment, etc., and particularly have provided specific trainings about safety management technology for occupational health management personnel.

In order to strengthen the emergency management work, Erdos Plant and Dazhou Plant carry out comprehensive emergency drills semi-annually, departmental special drills monthly and team exercises weekly, thus improve employees' knowledge and skills to deal with emergencies and enhance plant's emergency management capability.

The Group regulates the work-related injury management according to New Regulations on Work-related Injury Insurance and Work-related Injury Identification Measures. During the Reporting Period, no work-related injury has occurred to Erdos Plant or Dazhou Plant.

Work-related Injury Rate per Thousand Employees and Absence Rate in Erdos Plant and Dazhou Plant Classified by Region and Gender during the Reporting Period

Gender	Number of employees suffering work-related injury	Work-related injury rate per thousand employees	Absence rate
Erdos Plant			
Female	0	0	0%
Male	0	0	0%
Dazhou Plant			
Female	0	0	1.26%
Male	0	0	1.62%

Development and Training

Yuan Heng Gas is convinced that training and retaining talent is crucial to ensure corporate development and enhance corporate competence. The Group regards the employees as strategic partners of the enterprise and plans their training and development in a systematic way. Ranging from the basic training of newly employees to the management skills training of senior executives, the Group has provided different types of training in response to the actual needs of different departments and functions so that employees can get continual improvement in job skills and professional competence. Erdos Plant and Dazhou Plant have developed such policies as Employee Training Management System, Management Measures for Job Skills Training, Management Measures for Internal Trainers; HR departments arrange the training programs in accordance with the annual objectives, business needs as well as personal career planning, and evaluate and assess trainees to ensure that the training program achieves the goal. During the reporting period, Erdos Plant achieved 72 hours of training for internal employees and 248 hours of training for external employees, Dazhou Plant achieved 120 hours of training for internal employees and 64 hours of training for external employees.



Employee Training in Erdos Plant and Dazhou Plant during the Reporting Period

Training Category	Training Content	Trainees
Job skills	Basic knowledge, rules and regulations of plant	New employees
	Working principles and operation of instruments, machinery and equipment	Professionals
	Working principles and operation of combustible gas control systems	Professionals
	Equipment installation and maintenance	Professionals
Marketing	Logistics market, transportation, freight, etc.	Sales Department staff
	Basic knowledge of natural gas industry	Sales Department staff
	Financial knowledge	Sales Department staff
Administration	Use of computer software	Office staff

Labour Standards

Yuan Heng Gas understands that child labor and forced labor are a serious violation of fundamental human rights and international labor conventions and pose a threat to sustainable social and economic development. As a result, the Group strictly abides by the relevant laws and regulations. Erdos Plant and Dazhou Plant prohibit the use of child labor, review the actual age of candidates during the recruitment process, including inspection of identity documents. In addition, Dazhou Plant adopts the system of working for eight hours a day and having three days off after nine consecutive days of work; Erdos Plant adopts the system of working for eight hours a day and having seven days off after twenty-one consecutive days of work according to actual circumstances, supplemented by adjusting working days at the end of the year. Both plants have developed Overtime Management System to provide rest days or subsidies for the employees with overtime work.

International Labor Organization (ILO) is a specialized agency under the United Nations, which enacts labor standards in the form of international labor conventions and recommendations, thereby improving work and living standards around the world. China is a founding member and a permanent member of ILO.

During the Reporting Period, neither Erdos Plant nor Dazhou Plant has violated employment and labor practices, including occupational health and safety, child labor or forced labor regulations.



OPERATION PRACTICES

Supply Chain Management

Supply Chain Management is an important part of the operation of Yuan Heng Gas. The main suppliers of Erdos Plant and Dazhou Plant include companies that supply raw natural gas. The Group uses the price and quality of natural gas, on-time delivery rate and service quality of the supplier as the criteria for assessing the supplier.

The Group attaches great importance to cooperation with suppliers and regards them as important business partners. We hope to establish a long-term and stable supply chain through cooperation. The Group will extend the procurement standards to the environmental and social performance of the suppliers and manage them effectively, requiring business partners to pay more attention to sustainable development performance.

Product Responsibility

In current highly competitive market environment, customer requirements for products and services continue to increase. The Group knows that we have to create the greatest value for customers in order to get their trust and support. Yuan Heng Gas focuses on product quality and is committed to becoming the industry leader.

The Group is committed to providing customers with satisfactory natural gas products and services to ensure their health and safety. Erdos Plant has prepared such policy documents as Basic Knowledge and Skills of Process Jobs, Basic Knowledge and Skills of Equipment Jobs; Dazhou Plant has also prepared Production Management System to strengthen the management of production processes including purification of natural gas, dehydration, separation of heavy hydrocarbons, so as to ensure that liquefied natural gas can be completed well according to quality, quantity and time requirements.

In order to ensure that liquefied natural gas meets quality standards, Erdos Plant and Dazhou Plant will carry out random sampling on a regular basis and send the sealed samples of liquefied natural gas to the certified third-party test center for test and product test report. Twenty-five tests were conducted for these two plants within the year, with a pass rate of 100%.

The protection of the privacy of customer information is the key to maintaining good corporate governance and establishing long-term cooperation relationship with customers. The Group enters into a confidentiality agreement with its customers to protect customer information. The Group plans to formulate advertising and labeling policies in the future to protect the rights and interests of customers.

During the Reporting Period, neither Erdos Plant nor Dazhou Plant was involved in product liability violations.

Anti-Corruption

Transparency International (TI), an international organization, defines corruption as a basis for the abuse of entrusted power by the client. Anti-corruption is already one of the basic elements of the international community's definition of corporate social responsibility. The United Nations Convention against Corruption (UNCAC), which came into effect in 2005, is the first global convention to cover corruption issues in a comprehensive manner. Many countries are in accordance with the Convention to develop relevant laws, and take measures to implement law enforcement. The Chinese government has also actively pursued anti-corruption work in recent years. The United Nations Convention has entered into force for China (including Hong Kong).

Yuan Heng Gas is convinced that integrity management is the basis of corporate social responsibility, committed to the prevention of corruption and other wrongful acts. Both Erdos Plant and Dazhou Plant have developed Management System against Corruption and Bribery, Fraud and Money Laundering that set out the ethical and behavioral norms for employees and strictly prohibit employees from participating in corruption, theft and bribery.

During the Reporting Period, neither Erdos Plant nor Dazhou Plant was involved in any corruption litigation cases related to the Group and the employees.



COMMUNITY INVESTMENT

As the market increasingly focuses on corporate behavior and “social operation permits”, the pursuit of short-term maximum financial performance to repay shareholders is no longer the only goal of business management. As an organization assuming social responsibility, Yuan Heng Gas is committed to repaying the society while pursuing its performance. Both Erdos Plant and Dazhou Plant have been involved in poverty alleviation, disaster relief and public construction for many years and have contributed to improving the basic living conditions of local residents and promoting community development.

In the future, the Group will continue to strengthen its communications with the community, understand the needs of the residents and support the surrounding development. The Group plans to formulate community investment policies to provide specific guidelines for future related work.



CONTENT INDEX OF THE ESG REPORTING GUIDE

Subject Areas	Content	Page index
A1 Emissions		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and nonhazardous waste.	6-7
A2 Use of Resources		
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	8
A3 The Environment and Natural Resources		
General Disclosure	Policies on minimising the issuer's significant impact on the environment and natural resources.	8-9
B1 Employment		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	10-11
B2 Safety and Health		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	11-12
B3 Development and Training		
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	12-13
B4 Labour Standards		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	13
B5 Supply Chain Management		
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B6 Product Responsibility		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	14
B7 Anti-corruption		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	14
B8 Community Investment		
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	15

