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WH Group Limited
萬洲國際有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 288)

**APPOINTMENT OF EXECUTIVE DIRECTOR AND
MEMBER OF BOARD COMMITTEES**

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of WH Group Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that Mr. Dennis Pat Rick Organ (“**Mr. Organ**”) has been appointed as an executive Director with effect from January 4, 2021.

The biographical details of Mr. Organ are set out as follows:

Mr. Organ, age 47, has served as a director, president and chief executive officer of Smithfield Foods, Inc. (“**Smithfield**”) (an indirect wholly owned subsidiary of the Company) since November 27, 2020. He has served in various other positions with Smithfield since joining Smithfield in 2010, including vice president from September 2010 to September 2011, senior vice president from December 2015 to December 2018, and chief operating officer from December 2018 to November 26, 2020. Mr. Organ has expertise in overseeing the day-to-day operations of Smithfield’s entire vertically integrated business. Mr. Organ began his food industry career as a management trainee with the G&R Felpausch Co. a grocery chain in Michigan, going on to serve as bakery and deli merchandiser for Nash Finch Company (NAFC), director of the bakery and deli department for Spartan Stores Inc. (SPTN), and general manager of the Chicago region of Sherwood Food Distributors LLC. Mr. Organ obtained his Master of Business Administration from The University of Wisconsin-Eau-Clare in 2011.

Mr. Organ has entered into a service agreement with the Company for a term of three years commencing on January 4, 2021. Mr. Organ will not be entitled to receive any Director's fee. However, Mr. Organ will be entitled to receive a discretionary management bonus which will be determined by the Board with reference to the performance of the Company, the prevailing market conditions and his individual overall performance as a Director after the completion of each service year. In accordance with the articles of association of the Company, Mr. Organ will hold office until the next annual general meeting of the Company and will be eligible for re-election at that meeting, and will be subject to retirement by rotation and re-election at least once every three years at the annual general meeting of the Company.

As at the date of this announcement, Mr. Organ is interested in share options to subscribe for 1,000,000 shares of the Company granted under the pre-IPO share option scheme of the Company (representing approximately 0.01% of the total issued shares of the Company as at the date of this announcement) within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the "SFO").

Save as disclosed above, as at the date of this announcement, Mr. Organ (i) has not held any other positions with the Company and other members of the Group; (ii) has not held any other directorship in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (iii) does not have any other major appointments and professional qualifications; (iv) does not have any other relationship with any Directors, senior management or substantial or controlling Shareholders; and (v) does not have any interests in the shares of the Company or the shares of its associated corporations within the meaning of Part XV of the SFO.

Save as disclosed above, there is no other information required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there are no other matters in connection with the appointments of Mr. Organ that need to be brought to the attention of the Shareholders.

APPOINTMENT OF MEMBER OF BOARD COMMITTEES

The Board further announces that Mr. Organ has been appointed as a member of the Environmental, Social and Governance Committee, the Food Safety Committee and the Risk Management Committee of the Company with effect from January 4, 2021.

The Board would like to take this opportunity to welcome Mr. Organ to join the Board as an executive Director.

By order of the Board
WH Group Limited
Wan Long
Chairman and Chief Executive Officer

Hong Kong, January 4, 2021

As at the date of this announcement, the executive directors of the Company are Mr. WAN Long, Mr. WAN Hongjian, Mr. GUO Lijun, Mr. Dennis Pat Rick ORGAN and Mr. MA Xiangjie; the non-executive director of the Company is Mr. JIAO Shuge; and the independent non-executive directors of the Company are Mr. HUANG Ming, Mr. LEE Conway Kong Wai and Mr. LAU, Jin Tin Don.