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WH Group Limited
萬洲國際有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 288)

**RETIREMENT OF EXECUTIVE DIRECTOR AND
MEMBER OF BOARD COMMITTEES**

The board (the “**Board**”) of directors (the “**Directors**”) of WH Group Limited (the “**Company**”) announces that Mr. Kenneth Marc Sullivan (“**Mr. Sullivan**”) has advised the Board of his planned retirement and resignation as an executive Director, and as the president and the chief executive officer of Smithfield Foods, Inc., an indirect wholly-owned subsidiary of the Company (“**Smithfield**”), with effect from January 3, 2021.

In connection with his retirement, Mr. Sullivan will also cease to be a member of the Environmental, Social and Governance Committee, the Food Safety Committee and the Risk Management Committee of the Company, with effect from January 3, 2021.

Mr. Sullivan has confirmed that he has no disagreement with the Board and there is no matter regarding his retirement and resignation that needs to be brought to the attention of the shareholders of the Company.

Mr. Dennis Pat Rick Organ, the chief operating officer of Smithfield, will succeed Mr. Sullivan as the president and the chief executive officer of Smithfield upon Mr. Sullivan’s retirement.

The Board would like to express its gratitude to Mr. Sullivan for his valuable contribution to the Company during his tenure of office and his distinguished 17-year career and contribution at Smithfield.

By order of the Board
WH Group Limited
Wan Long
Chairman and Chief Executive Officer

Hong Kong, October 19, 2020

As at the date of this announcement, the executive Directors are Mr. WAN Long, Mr. WAN Hongjian, Mr. GUO Lijun, Mr. SULLIVAN Kenneth Marc and Mr. MA Xiangjie; the non-executive Director is Mr. JIAO Shuge; and the independent non-executive Directors are Mr. HUANG Ming, Mr. LEE Conway Kong Wai and Mr. LAU, Jin Tin Don.