



Environmental, Social and Governance Report 2016



Environmental, Social and Governance Report 2016

1. About this Report

Businesses both in Hong Kong and globally, are operating in a world of unprecedented environmental and social change. To ensure that we continue to grow sustainably, it is essential that we understand the impact and risk posed to our operations arising from a range of socioeconomic and environmental issues such as climate change, population growth and urbanisation. At K. Wah International Holdings Limited (“KWIH” or “the Company”), we are keen to proactively address the challenges that we face, turning risks into opportunities.

Guided by the principles of sustainable development as well as our mission and values, we strive to reduce our environmental and social impacts whilst delivering quality properties to our customers and enhancing shareholders’ value.

As part of this process, KWIH is pleased to present its 2016 Environmental, Social and Governance Report (“ESG Report” or “this Report”). This Report covers our approach to, and performance on, material environmental, social and governance issues during the reporting period of 1 January 2016 to 31 December 2016.

Unless otherwise indicated, the scope of our environmental and workplace data includes all business premises and investment properties across the Company’s geographical regions. Our emissions have been calculated in accordance with the guidelines laid down by the Environmental Protection Department of the Hong Kong SAR government.

HOW WE REPORT

The content of this Report has been prepared with reference to the ESG Reporting Guide of The Stock Exchange of Hong Kong Limited (“HK Stock Exchange”)¹ recommended for all Hong Kong listed companies. To facilitate greater transparency and reader navigation, a comprehensive HK Stock Exchange content index has been appended to this Report.

This ESG Report has been endorsed by KWIH’s senior management team. Our deepest gratitude extends to all those who have contributed to this Report and who have strived for improved environmental, social and governance (“ESG”) performance at KWIH.

CONTACT INFORMATION

We welcome your feedback on this Report and our overall ESG performance. Please feel free to forward your comments or suggestions related to this Report by contacting Corporate Affairs Department at the address included below:

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North Point, Hong Kong
Email: cadmail@kwah.com

¹ The Appendix 27 “Environmental, Social and Governance Reporting Guide” of the Listing Rules issued by The Stock Exchange of Hong Kong Limited is organised into two ESG subject areas — Environmental and Social. There are various aspects under the two subject areas and each aspect sets out key performance indicators for listed companies to report on so as to demonstrate their performance.

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ENGAGING OUR STAKEHOLDERS

With reference to international guidelines on ESG reporting, HK Stock Exchange encourages reporting organisations to better understand the expectations, perceptions and concerns of their stakeholders. An independent consultant was commissioned by KWIH to conduct an internal stakeholder engagement exercise. KWIH took into account the views and suggestions of its employees via an online survey. KWIH's employees were asked to rank the importance of the various Aspects of the ESG Reporting Guide as well as express their views on KWIH's performance and future strategies in relation to ESG issues.

MATERIAL ESG ISSUES

To provide a relevant and concise view of our ESG performance, this Report focuses only on ESG issues material to the Company. Materiality is defined by HK

Stock Exchange as "the threshold at which ESG issues become sufficiently important to investors and other stakeholders that they should be reported"².

To identify material sustainability issues for disclosure, KWIH undertook a three-step materiality assessment. The independent consultant was commissioned to carry out boundary scoping and materiality assessments, along with an independent engagement exercise with key internal stakeholders across the Company. This Report also takes into account industry and location specific ESG issues as well as global trends. The methodology referenced the Global Reporting Initiative ("GRI") Guidelines and other international best practices. Material issues and reporting content were derived based on the following steps:

Step 1: Identification

- A comprehensive peer benchmarking was conducted. The independent consultant reviewed the ESG disclosures of five peer companies to identify industry-specific material issues. The rate at which certain Key Performance Indicators ("KPIs") were disclosed by peers was considered to be an indication of possible materiality.
- Employees were also invited to complete an online survey, ranking ESG issues faced by KWIH in order of importance. As employees possess in-depth operational knowledge, highly-ranked ESG issues are likely to be considered material.

Step 2: Prioritisation

- The results from the peer benchmarking exercise and employee online survey were consolidated to identify a list of high and medium-priority ESG issues for KWIH.

Step 3: Validation

- The findings from steps 1 and 2 were consolidated and discussed with KWIH's senior management team, who considered the relevance of the ESG Guide Aspects and KPIs in relation to the Company's business operations. A set of Aspects and KPIs was then confirmed for disclosure.

² HK Stock Exchange ESG Guide Section 11.1

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2. Major Awards

Awards/Certificates	Awarding Bodies	Issue Year(s)
Caring Company Award	Hong Kong Council of Social Service	2012–2016
Earth Partner	Friends of the Earth (HK)	2012–2016
Employer of Choice Award	Job Market	2016
Good MPF Employer Award	Mandatory Provident Fund Schemes Authority	2014–2016
Hong Kong Corporate Citizenship Award — Corporate Citizenship logo	Hong Kong Productivity Council	2016
Manpower Development Award	Employees Retraining Board	2014–2018
Quam IR Awards — Main Board Category	Quam IR Limited	2016
Outstanding Enterprise Award — Corporate Governance	Quamnet	2016
Outstanding Corporate Social Responsibility Award	The Mirror Post	2015–2016
Social Caring Awards for Green Excellence Award	Social Enterprise Research Institute	2015–2016
Twin Peaks — Provisional Bronze Rating of the assessment under the BEAM Plus NB V1.1	Hong Kong Green Building Council	2013 (project completion in 2016)



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3. Our People

EMPLOYMENT AND EQUAL OPPORTUNITIES

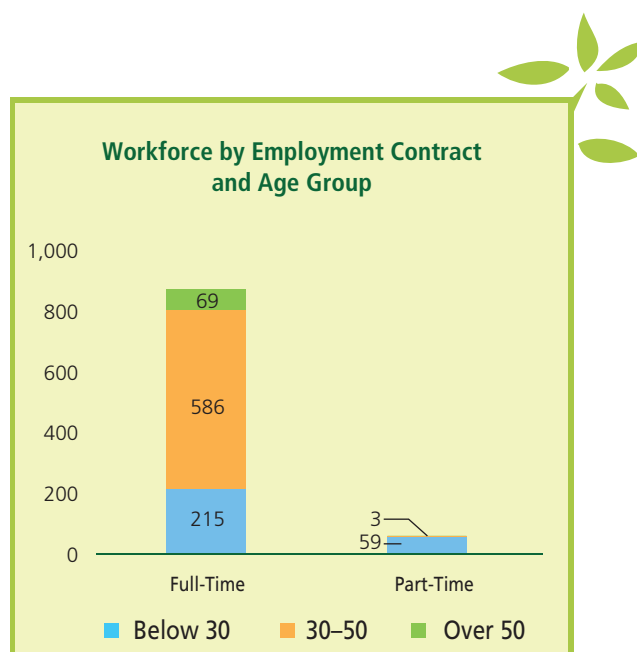
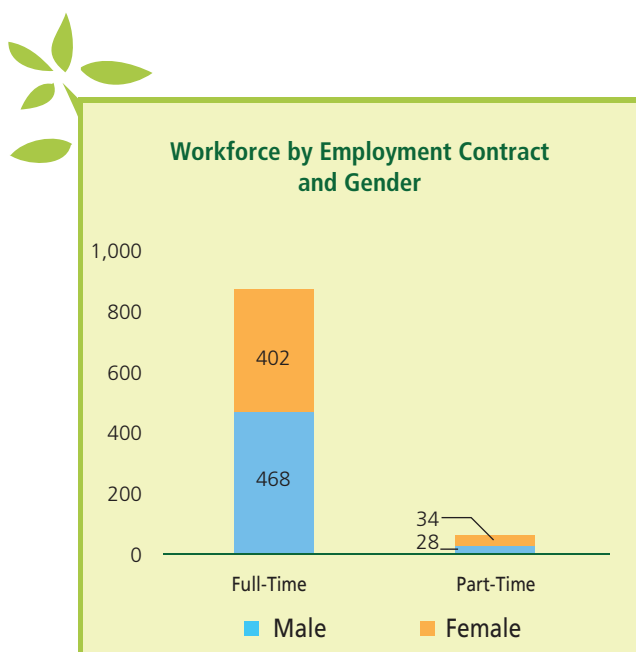
Our continued development and success rests on the diligence and capabilities of our people. We therefore prioritise the well-being and prosperity of our employees by providing a conducive work atmosphere, and investing in the development of their skills and expertise.

Looking after the needs of our employees starts with our competitive compensation packages. We also offer benefits such as medical insurance and flexible work hours to contribute to staff welfare, and their health and well-being. All our remuneration mechanisms, such as staff bonuses, are provided based on a set of transparent policies and principles to ensure fairness.

This year, the Company workforce in Hong Kong and Mainland China has 932 staff. The following figures present the distribution of our workforce by employment contract, gender and age group.

Workforce by employment contract, gender and age group

		Total	Gender		Age Group		
			Male	Female	Below 30	30-50	Over 50
Hong Kong	Full-Time	190	98	92	22	135	33
	Part-Time	6	1	5	3	3	0
Mainland China — Property	Full-Time	399	210	189	61	316	22
	Part-Time	0	0	0	0	0	0
Mainland China — Hotel	Full-Time	281	160	121	132	135	14
	Part-Time	56	27	29	56	0	0
TOTAL	Full-Time	870	468	402	215	586	69
	Part-Time	62	28	34	59	3	0

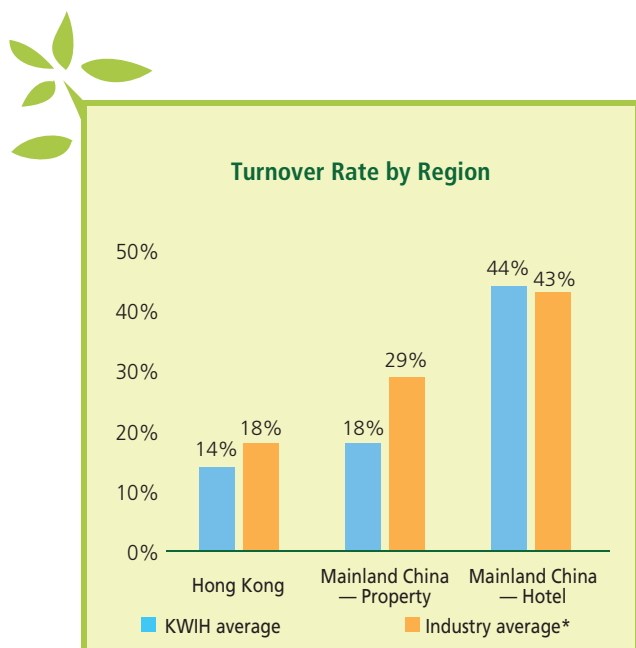


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The following figures present the distribution of the employee turnover rate by region, gender and age group.

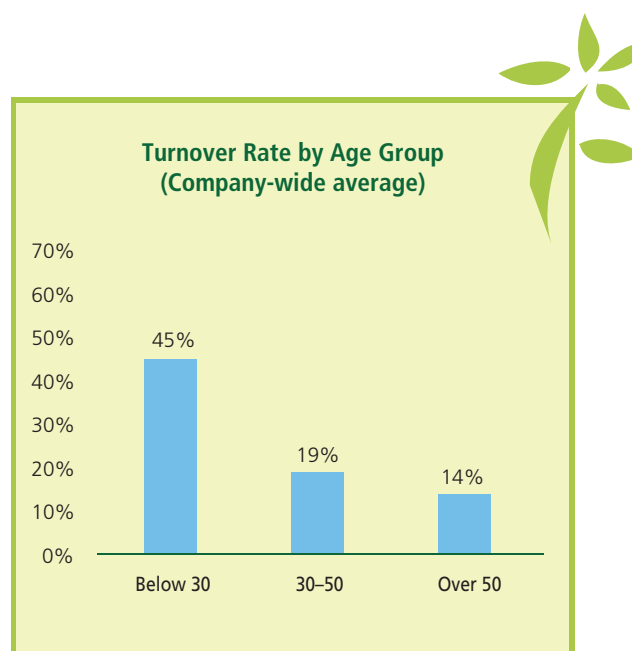
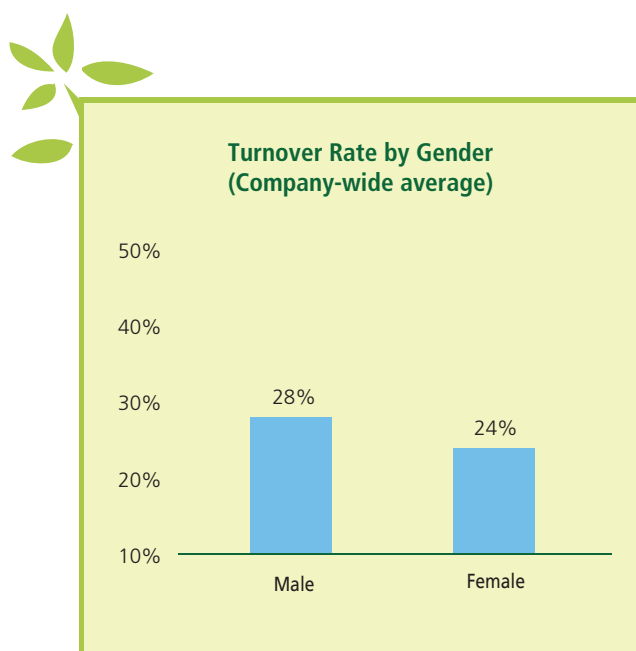
Employee turnover rate³ by region, gender and age group

	Total	Gender		Age Group		
		Male	Female	Below 30	30–50	Over 50
Hong Kong	14%	16%	11%	16%	14%	9%
Mainland China — Property	18%	20%	15%	31%	16%	14%
Mainland China — Hotel	44%	44%	43%	54%	31%	29%
Company-wide average	26%	28%	24%	45%	19%	14%



* Source of Hong Kong industry average: HKIHRM Manpower Statistics for the 1st half year 2016, Weighted average = 17.8% (only data of 1st half year 2016 is available) http://www.hkihrm.org/phocadownload/membership/members_area/hr_statistics/Manpower_Trend/Turnover_Charts_1H_16.pdf

Source of China Industry average: 2016 Aon Hewitt China HCI Study (All industry) <https://apac.aonhewitt.com/home/about/media-room/press-releases/october-november-2016>



³ Turnover rate = Number of permanent staff leaving / total number of permanent staff as of the end of financial year

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Staff retention remains a challenge faced by the construction industry both in Hong Kong and Mainland China. With a turnover rate of 14% in Hong Kong, we fare well compared to the average turnover rate of 18% from the construction/property development/real estate sector of Hong Kong. At our property and hotel operations in Mainland China, we reported a turnover rate of 18% and 44% respectively. Both were relatively higher than the Company's turnover rate in Hong Kong. It was because the competition and growth were increased both in the property and hospitality sectors in Mainland China, which has an average turnover rate of 29% and 43%, respectively.

At KWIH, our talent acquisition procedures strive to uphold principles of fairness and equality. We have policies in place to govern employee promotion, ensuring that a consistent set of selection criteria rewards high-performing staff members.

Clear policies have been established to ensure that potential recruits are considered without any bias regarding their gender, disability, race, religion, or family status. Such practices extend to the Company's day-to-day workplace culture, where we foster a harmonious and conducive work environment.

We continue to enhance our staff's well-being and quality of life. From the "K. Wah Master Chef 2016" to "K. Wah Fun Sports Day 2016", staff have been invited to events which build team spirit and create a sense of belonging. The charitable initiatives of the K. Wah Social Club also provide support for cross-functional leadership and interaction.



Our staff joined K. Wah Group's dragon boat team and took part in the "Stanley International Dragon Boat Championships 2016"



Staff with cooking talents were invited in the "K. Wah Master Chef 2016". The contestant teams spared no efforts to demonstrate their creativity and unrivaled team spirits in creating wonderfully unique dishes

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TRAINING AND DEVELOPMENT

To sustain our success, it is essential that we continue to assess our long-term training and development needs to leverage opportunities and mitigate foreseeable risk. KWIH strives to nurture this ability among our staff, adapting our strategies to an ever-changing business landscape. We continue to make extensive investments into the continued development and education of our people.

KWIH offers a number of internal and external training courses for employees adapted to the current economic environment, sectoral needs and the Company's business direction and strategy for the year. Our staff are provided with a series of tailor-made programmes helping them to acquire relevant knowledge and technical competencies. A People Development Programme has also been designed involving business rotations and management skills training for staff members who have shown exceptional potential.

The external training that we offer aim to equip employees with both local and global best practices. We also provide financial assistance for staff to attend local and overseas training workshops pertinent to their career progression.



(Top & bottom) KWIH provides its staff with a series of training programmes

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EMPLOYEE HEALTH AND SAFETY

Ensuring the health and safety of our employees and contractors is our utmost priority. We have in place a number of mechanisms and protocols embedded in our day-to-day operations, contracts and tendering processes to keep our workplace safe. At all times, we aim to go beyond minimum compliance and pride ourselves on employing a well-rounded approach to health and safety, where we prioritise well-being, nutrition, physical activity and stress management.

Working environment in Hong Kong and Mainland China

At our offices we maintain a pleasant working environment, providing ergonomic workstations and ensuring high fire safety and first aid standards. Given the nature of office work, we encourage our employees to stay active and healthy, providing for the overall well-being of our staff and hosting discussions on diet and fitness. Each discussion talk holds up to 40 participants and all costs are borne by KWIH. In an effort to identify subject areas of most interest to our employees, comments from employees are collected through evaluation forms.

In Hong Kong, there were no reports of lost work days this year. However, 19 lost work days were reported for our staff in Mainland China over the reporting period. We conduct an analysis and assessment after each incident to rectify any shortcomings in our safety measures and staff training.

Hong Kong Projects

In order to create a risk-free worksite, our contractors are required to adhere to all relevant ordinances and rules governing safety standards. Main contractors are obligated to appoint full-time Registered Safety Officers (“RSO”), who possess the experience and expertise to handle safety-related issues in construction sites. A RSO is tasked with identifying and rectifying all unsafe situations and maintaining a proper maintenance log. Secondary checks are also periodically conducted by the building architect.

Projects in Mainland China

Our projects in Mainland China are governed by Standard Operating Procedures (“SOP”) which implement a systematic project auditing and tendering procedure. This process allows us to select contractors with exemplary health and safety records. Contractors also frequently conduct their own health and safety training among staff.

Projects must comply with both national and local regulations. This is explicitly stated within contracts and sub-contracts. Contractors also possess ISO 140001 and GB/T28001 certificates, and compliance is monitored through monthly audits by district project teams.

We are pleased to have received positive feedback on our all-rounded initiatives and efforts to care for our employees’ health and well-being.

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4. Our Customers and Value Chain

With a mission to deliver excellence, we aim to understand the motivations and expectations of our customers so that we are able to deliver quality products that meet their needs. As part of this continued service, we also engage our suppliers to ensure that our standards are met, while being transparent and open with our advertising material.

ADVERTISING STANDARDS

KWIH understands that purchasing property is a significant investment decision. We therefore strive to always provide our potential customers with transparent and accurate information to assist in their decision-making.

In Hong Kong, the advertisement of our property offerings closely follows the Residential Properties First-hand Sales Ordinance. All other properties in Mainland China require similar compliance on advertising in line with both local and national legislation.

CUSTOMER HEALTH AND SAFETY

Utmost care is taken to deliver properties which ensure the health and safety of our customers. In Hong Kong, our contractors comply with related regulations set forth by the government, including the building and fire safety ordinances.

In Mainland China, strict guidelines on tender and quality control processes are implemented to ensure our completed properties meet the Company's high standards of health and safety. Periodic site monitoring and audits also play a significant role in keeping our quality management systems running effectively.

PRIVACY

KWIH pays utmost attention to privacy, protecting the data of its customers as well as its staff and potential recruits. All job applicants had agreed to a Personal Information Collection Statement, while data that we collect from present or past employees will not be released to any third party without prior written consent from the employee.

In Hong Kong, all customers' and employees' data is protected by the Personal Data Privacy Ordinance, while in Mainland China all relevant local and national legislations governing the privacy of data are followed.

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QUALITY ASSURANCE

KWIH seeks to embed quality in all aspects of our operations, from the formulation of our ideas to the project execution. We also seek to work with contractors to ensure that they align with our standards of excellence. We utilise a number of processes and systems, where we constantly monitor the quality of our products and services in every stage of creation. Our procedures are as follows:

- | | |
|--|---|
| <p>Hong Kong</p> <ul style="list-style-type: none"> • All of our contractors must undergo and pass a pre-qualification exercise in order to secure a tendering contract, which also details specific quality-related terms & conditions. For example, the ISO 9000 quality assurance certification is to be obtained by all selected contractors. Preference is also given to contractors who have considerable experience in the relevant field. • During each stage of creation, the quality of workmanship by the contractor is reviewed by a commissioned Clerk of Works. For projects which are to be accredited under the Building Environmental Assessment Method (“BEAM”), a competent full-time BEAM coordinator is appointed to ensure that accreditation standards are adequately met. | <p>Mainland China</p> <ul style="list-style-type: none"> • Our projects in Mainland China adopt similar stringent quality management protocols. A pre-qualification procedure generates a pool of contractors with satisfactory past performance. The design, tender and quality control stages are governed by Standard Operating Procedures (“SOP”). For example, the design SOP ensures that material selection is in accordance with national regulations and that the material quality is maintained. Compliance with various statutory regulations are strictly adhered to through monthly site inspection audits by regional offices, as well as periodic inspections by the relevant government bureau. |
|--|---|

ETHICAL BUSINESS PRACTICES

At KWIH, we uphold the highest standard of business integrity as outlined in our Code of Business Conduct, which was developed to pay careful consideration to all relevant legislation, and our high standards of professional conduct. We do not tolerate any and all forms of corruption such as bribery, fraud, extortion and money laundering. All employees are required to adhere to the standards of business ethics enshrined in the Code and to avoid any activity or conflict of interest that might compromise the integrity of the staff or unfavourably reflect on the Company’s integrity and good name.

KWIH has well defined policies on whistleblowing and grievance-handling procedures which are available on the Company’s intranet and in the staff handbook. Employees may raise any concerns on misconduct confidentially without fear of retribution.

No cases of non-compliance with local or international anti-corruption regulations were encountered during the reporting year.

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SUPPLY CHAIN MANAGEMENT

KWIH's Mission and Values underscore the importance of high standards of corporate accountability. We believe that our drive towards sustainable development should not be limited to our immediate scope of operations, but encourage our suppliers and partners to join us in addressing their own environmental and social impact.

We actively seek to forge long-term partnerships with suppliers who share our standards on business conduct and sustainability. Our suppliers are selected based on a number of pre-qualification procedures that take into consideration their management of relevant environmental and social risks. Job references and performance analysis also provide a better indication of credible suppliers. Suppliers are required to have stringent quality control and audit procedures.

5. Our Environment

Ensuring a sustainable future requires the concerted efforts of governments, organisations and individuals. As a major integrated property developer, we actively manage our environmental performance and continue to promote greater environmental stewardship at our headquarters, throughout our property portfolio and on our constructions sites. We are constantly exploring new initiatives that lower our carbon footprint and mitigate the environmental impacts posed by our operations.

OPTIMISING ENERGY USAGE AND REDUCING EMISSIONS

Climate change is a key business challenge that has far-reaching implications on our organisation, ranging from the cost and availability of raw materials to increased energy demands for cooling. We address our impact and performance through approaches to reduce both our energy consumption and greenhouse gas ("GHG") footprint. Our reduction measures span across our operational premises and includes our offices, properties and construction sites.

Commercial business travel can contribute significantly to an organisation's environmental footprint, and so to address this we leverage video-conferencing solutions between our offices. All our offices have been equipped with video conferencing systems as well as interactive presentation features to deliver a seamless virtual meeting experience.

For the reporting year, the Company's total electricity consumption and GHG emissions⁴, as well as their intensities are reported below.

Total Energy Consumption ⁵ ('000 kWh)	Energy Intensity ('000 kWh per FTE ⁶)	
1,613.36	1.85	
Total GHG emissions ⁷ (tonnes of CO ₂ e)	GHG emissions Intensity (tonnes of CO ₂ e per FTE)	
923.33	1.06	
275.34	546.76	101.23

Scope 1, 2 & 3 GHG Emissions (in tonnes CO₂e)

■ Scope 1 ■ Scope 2 ■ Scope 3

⁴ The data are confined to Hong Kong K. Wah Centre, Shanghai K. Wah Centre, Hong Kong J SENSES and the offices in Mainland China.

⁵ Energy consumption data include KWIH direct and indirect energy consumption.

⁶ FTE refers to Full-time Equivalent Employees.

⁷ GHG emissions data include KWIH's Scope 1 direct GHG emissions (fuel), and Scope 2 (purchased electricity) and 3 (business travel) indirect emissions.

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WASTE MANAGEMENT

Effective waste management is of increasing importance in Hong Kong, and is essential to safeguard the integrity of the local environment. KWIH strictly adheres to the waste management standards of the construction sector, while also implementing waste-reduction measures throughout our office premises.

In Hong Kong, our operations are governed by the Waste Disposal Ordinance which requires licensing of the collection and disposal of construction waste. Caution is taken when handling all hazardous construction wastes, and we hire sub-contractors who possess the necessary expertise to handle this waste. All contractors are required to follow the "Best Practice Guide for Environmental Protection on Construction Sites" issued by the Hong Kong Construction Association. This includes practices such as on-site sorting of surplus construction and demolition material to ensure only inert materials are reused for public filling areas e.g. road paving material. In our projects in Mainland China, contractors are required to fulfil the local statutory regulations.

Shanghai K. Wah Centre achieved an impressive 30% reduction in total non-hazardous waste this year through strict waste-sorting programmes. At our offices we also have strict controls in place on the reduction, recycling and reuse of paper.

GREEN BUILDINGS

During all stages of project planning, design and construction, we strive to observe industry best practice in the construction of our green buildings. We apply different sustainability considerations to different projects, based on their location, end-user requirements, and cost considerations. For example, Hong Kong projects such as Twin Peaks and The Spectra comply with BEAM credit requirements, a rigorous set of voluntary green building standards. During stages of site planning and design, we also take into account immediate site surroundings to

integrate our buildings seamlessly into the local neighbourhood and environment. Twin Peaks was awarded the Provisional Bronze Rating of the assessment under the BEAM Plus NB V1.1 of the Hong Kong Green Building Council in 2013 and was completed in 2016. Provisional Gold Rating for The Spectra was awarded in 2015 and its target completion is in 2017.



Twin Peaks, Hong Kong



The Spectra, Hong Kong

With our projects in Mainland China, company design guidelines expect our consultants to go beyond national requirements in practices to ensure environmental stewardship. Water preservation systems include water monitoring installations, water-saving sanitary fittings, as well as water recycling systems for plant irrigation.

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6. Our Community

KWIH is committed to being a good corporate citizen. We seek to be a positive force in the communities in which we operate, and pursue engagement through numerous channels. The Company recognizes that our success is linked to the well-being of the local community, and so we work collaboratively with a number of our local partners, contributing to the sustainable development of our communities.

We are proud of our culture of volunteerism and philanthropy throughout all levels of our organization, and adopt a four-pronged approach to our community engagement and corporate citizenship programmes.

KWIH'S PHILANTHROPY IS FOCUSED ON FOUR CORE AREAS

PROMOTING ART AND CULTURE

Initiatives that stimulate public engagement in the fields of creativity and cultural education

REACHING OUT TO THE COMMUNITY

Programmes that support children and the elderly, and empower the disadvantaged

NUTURING THE YOUTH

Programmes that assist and enrich youth development

CARING FOR EMPLOYEES

Initiatives that improve staff teamwork and their quality of life

KWIH is proud to have led a remarkable year in contributing to society at various levels. In 2016, we funded millions of dollars and contributed over 2,200 hours in the areas of promoting art and culture, reaching out to the community, nurturing the youth, and caring for the employees. Also, we reached out more than 1,100 staff and their associates as well as around 20,000 members of the public in our programmes. Our impact on the arts, the environment and the society was achieved with the active engagement of our employees, who

have been generous with their time and talent. As we work together to mentor, teach and improve the lives of those in need, we believe that the pressing issues facing our local communities can be addressed through collaboration and discussion.

As recognition of our efforts, the Company was awarded the Caring Company Award by The Hong Kong Council of Social Service, and Outstanding Corporate Social Responsibility Award by The Mirror Post.

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Promoting Art and Culture

As the Honorary Patron, KWIH has been sponsoring Opera Hong Kong ("OHK") to expand its education and outreaching programmes, with the aim of raising public appreciation of opera and other performing arts. The Hong Kong community enjoyed high-profile concerts and operas, while aspiring students benefitted from the organized summer camps and school tours as well as K. Wah Vocal Scholarships.

KWIH SUPPORTS OPERA HONG KONG

Opera Hong Kong, established in 2003 by world-renowned Hong Kong tenor Mr Warren Mok, has been at the forefront of enhancing an appreciation of opera in the city. Various world-class concerts and operas were held throughout the year. KWIH proudly supported the classics *Romeo et Juliette* and *Otello*, as well as mini opera school tours, university concerts, and annual OHK children chorus concert and summer camp. Our business partners, staff, and their family and friends were invited to enjoy unique experiences of various forms of performance art.

The Company's contributions have also empowered junior performers and students. In 2016, students of the annual OHK Summer School showcased their talents in a performance of the Broadway musical: *Into The Woods JR.* OHK also held mini opera school tours at 8 institutions to identify and grow local talent, and offered K. Wah Vocal Scholarships to 6 individuals.



As the Honorary Patron of Opera Hong Kong, KWIH aims to raise public appreciation of opera



KWIH sponsored Opera Hong Kong's summer camp annually and invited children and teenagers to join the camp for a three-hour training session each day for three weeks



KWIH supported 9 opera productions between 2013 and 2016 to express our solid backing to the development of opera and introduce the world-class performances to the public

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Reaching Out to the Community

Both Hong Kong and Mainland China are faced with an aging population and shifting demographics. As a responsible corporate citizen we are committed to providing care where it is needed and encourage our employees to volunteer their expertise. We also work with community partners to assist the underprivileged and elderly. This year our staff volunteers engaged in a number of meaningful initiatives both in Hong Kong and Mainland China.

CARING VISIT TO THE GOLDEN BRIDGE HOME OF THE ELDERLY IN GUANGZHOU (APRIL 2016)

Keen volunteers from the K. Wah Huicheng Staff Club provided company to the elderly at the Golden Bridge Home in Guangzhou. A pleasant day was spent with the elderly, as volunteers taught participants healthy exercises, and chatted with them about their lives and experiences. It was rewarding for our team to see seniors regain their energy and spirit, as they spoke to our people.



Giving company to the elderly at Golden Bridge Home, Guangzhou

Nurturing the Youth

By focusing on the development of the youth, it is essential that our community continues to inspire leaders and provide skill sets that address the needs of tomorrow. As a corporate citizen, we hope to play a vital role in sponsoring education, and inspiring innovation and ingenuity amongst the youth.

SPONSORSHIP OF THE "INSPIRATION" TEAM (AUGUST 2016)

"Inspiration" is the name of Hong Kong's first homebuilt and registered aircraft. The aircraft was assembled with the help of hundreds of local secondary school students, who adhered to stringent construction and operational standards to demonstrate the safety and airworthiness of the plane. "Inspiration" embarked on a Round the World journey on 28th August 2016 after eight years of diligent work. We were proud to be one of the four key sponsors of the talented youth behind this programme.



The daring team of youth behind "Inspiration" — Hong Kong's first homebuilt and registered aircraft

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ESTABLISHMENT OF “K. WAH EDUCATION FUND” FOR JIA HUI CHENG SCHOOL, GUANGZHOU (OCTOBER 2016)

KWIH donated to Jia Hui Cheng School in Huadu District, Guangzhou to strengthen a student-oriented education system, placing a greater emphasis on extra-curricular activities and sports, and to facilitate the all-rounded, sustainable development of education, while providing support to teachers and students in need.



More than 300 guests, teachers and students gathered at the football field of Jia Hui Cheng School to witness “Establishment of the K. Wah Education Fund Ceremony”



KWIH established “K. Wah Education Fund” for Jia Hui Cheng School, Guangzhou

Caring for Employees

KWIH believes that greater collaboration and communication among our employees helps to promote a sense of cohesion and team spirit at our workplace. Happy employees will in turn positively impact their families and the community they are part of.

“K. WAH FUN SPORTS DAY 2016” FOR SHANGHAI STAFF (JULY 2016)

“K. Wah Fun Sports Day 2016” was held for staff in Shanghai. From ball games to cycling, the participants took part with enthusiasm, building friendships and fostering a sense of teamwork. The day concluded with an award to those who persevered as a team and demonstrated their talent. Through these activities, we encouraged our employees to live an active lifestyle and reiterated the importance of physical fitness.



Shanghai staff participated on “K. Wah Fun Sports Day 2016” with enthusiasm to build friendships and team spirit

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7. HK Stock Exchange ESG Guide Content Index

KPI	Descriptions	Page Number	Remarks
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A1.5	Description of measures to mitigate emissions and results achieved.	11	
A1.6	Description of how hazardous and non-hazardous wastes are handled, reduction initiatives and results achieved.	12	
A2	General Disclosure — Use of Resources	12	
A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	11	
A2.3	Description of energy use efficiency initiatives and results achieved.	12	
A3	General Disclosure — The Environment and Natural Resources	11–12	
A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	11–12	

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KPI	Descriptions	Page Number	Remarks
B.	Social		
B1	General Disclosure — Employment	4, 6	
B1.1	Total workforce by gender, employment type, age group and geographical region.	4	
B1.2	Employee turnover rate by gender, age group and geographical region.	5	
B2	General Disclosure — Health and Safety	8	
B2.1	Number and rate of work-related fatalities.	N/A	There is no reported cases of work-related fatalities.
B2.2	Lost days due to work injury.	8	
B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored.	8	
B3	General Disclosure — Development and Training	7	
B4	General Disclosure — Labour Standards	N/A	We abide by relevant employment ordinances and statutory requirements of Hong Kong. No relevant cases of non-compliance were recorded.
B5	General Disclosure — Supply Chain Management	11	
B6	General Disclosure — Product Responsibility	9	
B6.4	Description of quality assurance process and recall procedures.	10	
B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored.	9	
B7	General Disclosure — Anti-corruption	10	
B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	10	
B8	General Disclosure — Community Investment	13	
B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	13	
B8.2	Resources contributed (e.g. money or time) to the focus area.	13–16	